

Benfield School

Person Specification - Teacher of Geography**Part A: Application Stage**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1	Able to design and teach effective lessons and learning activities across the relevant curriculum, age and ability ranges, including personalising learning to meet individual needs.
2	Recent experience of teaching Geography at KS3 and KS4.
3	A good knowledge and understanding of subject area and the relevant statutory and non-statutory curricula / frameworks.
4	A good, up to date working knowledge and understanding of teaching, learning and behaviour management strategies.
5	Good written and verbal communication skills
6	Evidence of relevant and on-going professional development and training, if not an NQT

Desirable

7	A BA/BSc Degree in Geography or related subject area and a teaching qualification.
8	Other interests / expertise that would benefit learners and the school.
9	Knowledge of examination / testing requirements.

Part B: Assessment Stage

Items 1 - 5 of the application stage criteria and the criteria below will be further explored at the assessment stage:

Essential

1	An understanding and ability to set realistic and challenging targets and be able to assess and review learners' progress.
2	Able to communicate effectively with, young people, colleagues and parents/carers.
3	Able to engage and motivate learners in the school environment.
4	Able to contribute to and support the development of the curriculum in Geography
5	Have positive values, attitudes and have high expectations for learners.
6	Be aware of current legislation, policies and guidance on the safeguarding of learners and the promotion of their well being.
7	Able to work collaboratively as member of a team and contribute to the professional development of colleagues, including sharing good practice.
8	Able to plan, organise, prioritise and manage time effectively.
9	Good verbal and interpersonal skills
10	Able to use ICT knowledge and skills in the learning environment.

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Desirable

11	A willingness to teach across the secondary age range
12	Willing and able to contribute to extra curricular activities.

The following methods of assessment will be used:

Method		Method	
Interview	Yes	Presentation	No
Lesson Observation	Yes	Structured discussion with pupils	No
Other (specify)	Yes/No	Other (specify)	Yes/No

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Criminal Records Bureau
2	Additional criminal record checks if applicant has lived outside the UK
3	List 99 and/or POCA List (residential establishments only) check
5	Two references from current and previous employers (or education establishment if applicant not in employment)
6	Medical clearance
7	A good attendance record