**Person Specification – Classroom Teacher Wolsey Junior Academy**

**Qualifications and Training**

* Qualified Teacher Status, or newly qualified.
* Recent relevant training.

**Abilities and Skills**

* High level of organisational skills and an ability to take on new things.
* Effective behaviour management skills.
* Effective communication and interpersonal skills.
* Good standard of written English.
* Ability to plan, teach and assess effectively and to a high standard.
* Ability to lead, motivate and influence others effectively.
* Ability to raise standards.
* Ability to identify successful inclusion strategies for all children.

**Experience**

* Outstanding teacher (or the ability to become outstanding).
* Potential to become a future leader within the STEP Academy Trust.

**Knowledge and Understanding**

* Knowledge of current educational issues.
* Understanding of national strategies.
* Understanding of how children learn.
* Thorough understanding of and commitment to equality of opportunity.
* Knowledge and understanding of the principles of assessment and effective record-keeping and their use to promote the educational and personal developments of the pupils.
* Ability to institute sound procedures to ensure good behaviour and discipline in the school with the co-operation of all members of staff, pupils and parents.

**Other Requirements**

* Work effectively with parents and the wider community.
* The ability to set targets and complete tasks to meet deadlines.
* Ability to work under pressure.
* Commitment to high educational standards, which maximises the achievement of all pupils.
* A commitment to quality and excellence.

