



PERSON SPECIFICATION – Casual Displays Assistant

Ap – Application Form

SP – Selection Process

Ref – Reference

Specification	Essential/Desirable	Method of Assessment
QUALIFICATIONS		
GCSE C grade or higher (or equivalent) in Maths and English and A level equivalent study	D	Ap
Evidence of continuous professional development	D	Ap
EXPERIENCE		
Experience producing displays, murals, and/or large format print	D	Ap / Sp
Experience using Adobe Photoshop, Illustrator or InDesign	E	Ap / Sp
SKILLS		
Excellent attention to detail	E	Ap / Sp
Excellent communication and interpersonal skills	E	Ap / Sp
Ability to work independently, demonstrating initiative, as well as working as part of a team	E	Sp
Ability to reconcile priorities, work to tight deadlines and problem solve	E	Sp / Ref
Committed to high standards of customer service and evidence of a 'can-do' approach	E	Sp / Ref
Good organisation and time management skills	E	Sp / Ref
Good research and planning skills	E	Sp / Ref
The ability to work flexibly	E	Sp / Ref
SAFEGUARDING		
Shows a personal commitment to safeguarding and promoting the welfare and rights of young people.	E	Sp
Can demonstrate an ability to contribute towards a safe environment	E	Sp

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subject to enhanced DBS checks, qualifications and experience checks and satisfactory references.