**PERSON SPECIFICATION – Technician (Food, Art & Science Departments)**

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| **Essential upon appointment** | **Desirable on appointment** (if not attained, development may be provided for successful candidate) |
| **Experience** |  |
|  | * Appropriate experience of working with children, ideally relevant to the subject area |
| **Occupational Skills & Knowledge** |  |
| * Good written and verbal communication skills: able to communicate effectively and clearly with a range of staff, pupils and parents. * Good literacy and numeracy skills | * Demonstrable ICT skills and ability to use them as part of the learning process, or, the ability to develop ICT skills in a reasonable time frame * Knowledge of specialist equipment and materials |
| **Qualifications** |  |
| * A willingness to undertake training | * Appropriate first aid training |
| **Personal Qualities**   * Demonstrable interpersonal and communication skills * Ability to work successfully in a team * Able to exercise discretion & judgement * Self-motivated to complete required duties. * Confidentiality * Good time management skills * Flexibility |  |
| * Enhanced DBS clearance * To be committed to the school’s policy and ethos. * To be committed to Continual Professional Development. * Motivation to work with children and young people * Ability to form and maintain appropriate relationships and personal boundaries with children and young people.   **Equal Opportunities**  To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery. |  |

**NB: Assessment criteria for recruitment will be notified separately.**