



Lode Heath School

Person Specification

Post Title:	Assistant Subject Leader of Science	Salary Grade:	MPS/UPS & TLR 2B
Location:	Lode Heath School	Salary Range:	TLR 2B = £4439
Department :	Science	Weeks:	Full time
Responsible to:	Subject Leader Deputy Headteacher Headteacher	Hours:	
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> Degree in related subject Qualified to teach (and work) in the UK Relevant recent professional development 	<ul style="list-style-type: none"> Evidence of further study beyond degree Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> Ability to employ a wide range of pedagogical strategies to support and challenge all learners. Use assessment data to plan and implement effective intervention work. Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment Excellent communication skills & positive relationships Ability to lead, monitor & hold others to account 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects Evidence of professional development in the observation and evaluation of teaching, learning & assessment Leading INSET and other CPD opportunities Organise enrichment activities 	Application / Interview
Experience & knowledge	<ul style="list-style-type: none"> Effective teaching at KS3 and 4 Excellent subject knowledge Effective pedagogical strategies A proven record of delivering attainment and progress for all learners. Assessment, recording , reporting & moderation Working collaboratively with a range of colleagues Syllabus, curricular and national developments and other related issues. 	<ul style="list-style-type: none"> Support development of Teaching, Learning in the department. Long and medium term planning and curriculum issues Exam entry Resource Management Understanding of progression issues for post 16 Mentoring and/ or coaching colleagues Evaluating & leading on the quality of teaching, learning and assessment 	Application / Interview

Other Requirements	<ul style="list-style-type: none"> • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective Positive, strategic and creative approach to problem solving		Application / Interview
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Person Specification reviewed by: L. Suddon

Date: Feb 2018