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| |  |  |  |  | | --- | --- | --- | --- | | Greyscale beautiful crest cutour.jpg | **Haberdashers’ Aske’s Federation** | | | |  |  |  |   **12. Equal Opportunities Monitoring Information**  In order to help the College in its Equal Opportunities Policy you are asked to provide the following information. This information will only be used to monitor the College’s Policy. It will not affect in any way your application for the post. Please mark the appropriate boxes below. **Once completed please email this form to the email address shown on the application form.** |
| |  |  |  | | --- | --- | --- | | **Disability:** |  | **Gender:** | | The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’. Do you consider yourself to have a disability?  Yes  No |  | Female  Male | | **Ethnic Origin:** |  | **Age:** | | **Asian/Asian British**  Bangladeshi  Chinese  Indian  Pakistani  Any other Asian background  **Black/African/Caribbean/ Black British**  African  Caribbean  Any other Black/African/Caribbean background  **Mixed/multiple ethnic groups**  White & Black Caribbean  White & Black African  White & Asian  Any other Mixed/multiple ethnic groups background  **White**  English/Welsh/Scottish/Northern Irish/British  Irish  Gypsy or Irish Traveller  Any other white background  **Other ethnic group**  Arab  Any other background | Under 20  20-29  30-39  40-49  50-59  60 or over | | **Religion:** | | Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No religion  Other  Prefer not to say | | **Sexual Orientation:** | | Bisexual  Gay Man  Gay Woman/Lesbian  Straight/Heterosexual  Other  Prefer not to say | |
| **Statement of Policy about Relevant Convictions**  The job for which you are applying involves substantial opportunity for access to children. It is therefore exempt from the **Rehabilitation of Offenders Act, 1974**. You are required to declare any conviction or cautions you may have, even if they would otherwise be regarded as ***spent*** under this Act. The information you give will be treated in confidence and will only be taken into account in relation to an application where the exemption applies.  The Governors are also entitled, under arrangements introduced for the protection of children, to check with the police for the existence and content of any criminal record of the successful applicant. Information received from the police will be kept in strict confidence and will be destroyed immediately the selection process is completed. The disclosure of a criminal record will not debar you from appointment unless the selection panel considers that the conviction renders you unsuitable for appointment. In making this decision the panel will consider the nature of the offence, how long ago and what age you were when it was committed and any other factors which may be relevant. Failure to declare a conviction may, however, disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light.  **I confirm that I have no convictions or cautions:**  Print Name:  Signed: Date: |