



## ASSISTANT HEADTEACHER – TEACHER DEVELOPMENT

### OCTOBER 2017

**Job Title:** Assistant Headteacher, Teacher Development

**Reports to:** Deputy Headteacher

**Responsible for:** Delivering the highest quality learning experiences to staff and ensuring all teachers at Phoenix are highly effective.

**Salary:** L9-L14 (Inner London)

**Disclosure level:** Enhanced

**Roles included:** Assistant Headteacher, Classroom teacher.

You will either be an experienced Head of Department keen to make the step up to senior leadership or an experienced leader who wants to transfer their experience to a new school at the start of its improvement journey.

The Assistant Headteacher will be responsible for driving up outcomes and ensuring 100% consistency across every classroom within the Academy. We have big ambitions for Phoenix and you will play a key role in helping us to achieve them. As a Senior Leadership Team we are passionate about how cognitive science can inform our practice and we are looking for a kindred spirit who buys into our vision and wants to help make Phoenix the school of choice in West London.

At Phoenix Academy we are developing a culture where the highest standards are expected of staff and students. We are at the beginning of our improvement journey and are looking for the right candidate to strengthen our team. Phoenix is a dynamic and demanding school and one where students and staff are exceptionally well supported.

#### ABOUT YOU:

You will share in the Future Academies Trusts belief and vision that with the right teaching every student will reach their full potential and that schools serve their families and the local community as well as their pupils.

You will be immersed in the emerging science of learning and demonstrate clear evidence of engagement with and interest in cognitive science and its application to enhancing teacher effectiveness. Alongside this you will have a recent track record of securing examination outcomes well above national average for KS4 and/or KS5 and evidence of a commitment to and belief in the importance of domain-specific knowledge and the view that academic subjects are fundamental to understanding the world around us

You will receive high levels of support and coaching and be allowed to develop into a highly reflective and effective leader.

### A Future Academies teacher is:

- Passionate about their subject and have excellent academic qualifications and thorough subject knowledge.
- Aligned with our educational vision and committed to a knowledge-led curriculum, with high ambitions for pupil attainment and in the central role of the teacher as expert.
- Able to combine academic rigour and achievement with enjoyment of the subject.
- Committed to providing a high standard of pastoral care.
- Equipped to deliver strong classroom management.
- An inspirational leader, with the capacity to develop excellence in others.
- A good communicator, with outstanding planning and organisational skills and the ability to unify and motivate a team.
- Committed to safeguarding and promoting the welfare of children.
- Committed to wider school life and be willing to engage in a range of extra-curricular activities.

### We can offer you:

- \* Free access to our leisure centre which includes a swimming pool, fitness suite and dance studio
- \* The opportunity to work with enthusiastic and happy pupils
- \* The chance to help rapidly improve the most important school in London
- \* Excellent CPD focused on outstanding teaching and learning
- \* Access to the Trust Future Leaders programme and multiple leadership development opportunities
- \* The expertise and support of senior leadership and colleagues across the Future Academies Trust
- \* An area well served by public transport, plus ample car parking on site

To apply: please visit our website [www.futureacademies.org](http://www.futureacademies.org) or [www.phoenixacademy.org.uk](http://www.phoenixacademy.org.uk) to download further information and an application form. Please email a letter of application outlining why you consider yourself suitable for the role and the completed form to [recruitment@phoenixacademy.org.uk](mailto:recruitment@phoenixacademy.org.uk)

**Closing date: Monday 16<sup>th</sup> October 2017 at 09:00**

Phoenix Academy, The Curve, London W12 0RQ

**Please note that Future Academies reserves the right to appoint at any stage during the recruitment process so early applications are encouraged.**

*Future Academies is committed to safeguarding and promoting the welfare of children and young people and expects all members of staff and volunteers to share this commitment. An Enhanced Disclosure and Barring Service check is required for this post.*