



Registered office address:  
Avenue Primary Academy  
Avenue Road  
Sutton  
SM2 6JE

Cirrus Primary Academy Trust, a charitable company limited by guarantee registered in England and Wales with company number 09642581.

Telephone: 020 8642 5138  
email: [office@cirrustrust.uk](mailto:office@cirrustrust.uk)

May 2018

Dear applicant

Thank you for taking the time to consider one of the posts currently available within our Trust.

I am sure you will have a number of questions associated with the post, so I encourage you to get in touch.

Our Trust has grown since 2015 and now has six schools – three ‘sponsored’ academies and three rated good or outstanding. The three sponsored academies are making good progress because of the collaboration amongst our schools.

Staff (both teachers and support staff) are excited to be working in an environment where their strengths are recognised, and a number have chosen to move schools as opportunities arise, because they want to develop their careers but also want to stay within a supportive organisation. Staff are not moved between our schools unless they want to move.

We are fortunate to have one of Sutton’s two primary teaching schools within our Trust, providing opportunities for our staff for their own CPD, but also giving our staff opportunities to work outside the Trust to support at other schools.

Our pay structure for teachers is always as good as, or better than, the standard teachers’ Pay and Conditions. Some schools operate a six-point Main Scale and a three point Upper Pay Range. We have an eleven point Main Scale and a five-point Upper Pay Range, which enables teachers to progress more quickly through the pay scale for outstanding performance. Similarly for support staff – we are as good as, if not better than, local authority terms and conditions.

For leadership posts we follow the national minima and maxima for each group and set our levels as most schools do.

Please have a look at our schools’ websites and the Trust website, and give us a call if you have any questions. You are welcome to visit our schools, and we look forward to meeting you.

Yours faithfully

**Alex Clark**  
**CEO**