## **Friesland School**



## **Head of Dance and PE Teacher**

## **PERSON SPECIFICATION**

	Essential	Desirable
Qualifications & training	<ul><li>Qualified Teacher Status</li><li>Degree in relevant subject.</li></ul>	<ul> <li>Good honours degree</li> <li>Evidence of recent relevant professional development</li> </ul>
Experience	<ul> <li>Evidence of excellent classroom practice</li> <li>Experience of teaching at key stages 3, 4 and 5.</li> </ul>	<ul> <li>Previous involvement in managing change in learning and teaching and raising student achievement.</li> </ul>
Knowledge & understanding	<ul> <li>Awareness of child protection agenda</li> <li>Working knowledge of the KS4 &amp; 5 syllabus'</li> <li>Committed to continued professional development</li> <li>Knowledge of how children learn</li> <li>Able to use data effectively to access prior attainment, track progress and set pupil targets.</li> </ul>	<ul> <li>Child protection training</li> <li>Health &amp; Safety Policy and Procedures</li> <li>Full working knowledge of the whole national Curriculum</li> <li>Knowledge and awareness of current issues with regard to the teaching of Dance and PE.</li> </ul>
Skills	<ul> <li>Good communication skills</li> <li>Ability to work on own initiative or as part of a team</li> <li>Effective team leader skills</li> <li>Ability to motivate others</li> <li>Sound administrative skills</li> <li>Ability to enthuse and work with children of all ages, abilities and aptitudes</li> </ul>	<ul> <li>An understanding of issues relating to whole school improvement</li> </ul>
Teaching and learning	<ul> <li>Excellent classroom teacher</li> <li>Knowledge and experience of using wide variety of teaching and learning strategies across the Key Stages</li> <li>Able to assess pupil performance and set targets for future attainment</li> <li>Experience of using ICT to support learning</li> <li>Experience of supporting and helping to develop others</li> </ul>	Keen to develop and employ more effective teaching and learning strategies to maximise pupil performance
Personal attributes	<ul> <li>A positive outlook</li> <li>Commitment to continuous improvement</li> <li>Demonstrates enthusiasm and sensitivity whilst working with others</li> <li>Excellent attendance and punctuality record</li> <li>Excellent organisational skills</li> <li>Able to work on own initiative as well as part of a team</li> <li>The ability to work under pressure</li> <li>"Professional" role model</li> <li>High personal standards</li> <li>Innovative and able to stimulate initiative in</li> </ul>	Willingness to take part in extra- curricular activities, including trips and visits, and to contribute fully to the wider life of the school