

## PERSON SPECIFICATION – Teacher of English

Attributes	Essential	How identified	Desirable	How identified
<b>Relevant Experience</b>	Successful experience of teaching at Key Stage 3 and 4 English, with excellent classroom management. Proven track record of raising standards of attainment across the 11 – 16 curriculum (if applicable).	Application form References Interview	Recent experience of using ICT in the delivery of the KS3 & 4 English curriculum.	Application form References Interview
<b>Qualifications</b>	Qualified teacher status. Degree or equivalent. Evidence of recent and relevant professional development.	Application form	Relevant professional development	Application form
<b>Special skills and abilities</b>	Ability to communicate effectively at all levels. Good interpersonal skills. Good presentational and training skills. Ability to use initiative and prioritise work. Ability to work to deadlines. Confident user of ICT.	Interview References		
<b>Social skills</b>	Flexible approach to work. Ability to work well as part of a team. Ability to quickly gain the respect of all students and staff and foster appropriate relationships. Confident and diplomatic approach to work.	Interview References	Sense of humour.	Interview
<b>Motivation</b>	Committed to school ethos and direction. Self-motivating and resilient. Commitment to raising standards of behaviour through improved teaching and learning skills.	Interview	Ability to plan in advance.	Interview

<b>Physical aspects</b>	High standard of attendance and punctuality. Energy. Willingness to 'go the extra mile'.	Application form  References  Interview		
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