

## EQUAL OPPORTUNITY MONITORING FORM

Post Applied for  Job Reference No.

Full Name

Gender  Male ☐ Female ☐

### Ethnic Information

The school has adopted the ethnic codes recommended by the Equalities Commission and used in the Census. To which of these do you belong? (Please tick one box)

#### A White

- ☐ British ☐ English  
☐ Scottish  
☐ Welsh  
☐ Other, please write below

☐ Irish

☐ Any other White, please write below

#### B Mixed

- ☐ White and Black Caribbean  
☐ White and Black African  
☐ White and Asian  
☐ Any other Mixed, please write below

#### C Asian, Asian British, Asian English, Asian Scottish, Asian Welsh

- ☐ Indian  
☐ Pakistani  
☐ Bangladeshi  
☐ Any other Asian, please write below

#### D Black, Black British, Black English, Black Scottish, Black Welsh

- ☐ Caribbean  
☐ African  
Any other Black, please write below

#### E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other ethnic group

- ☐ Chinese  
☐ Any other, please write below

## Equality Act (2010)

Do you describe yourself as having a disability in accordance with the Equality Act 2010? (See guidance notes below)

Yes ☐

No ☐

### Notes

The Equality Act 2010 defines a disabled person as a person with:

*"A physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities".*

The definition is intended to cover all forms of physical and mental disability, including sensory impairment, learning disability and mental illness (that are clinically well-recognised conditions). It includes people who have a disability where the condition is likely to last longer than 12 months or is likely to recur. Progressive conditions such as multiple sclerosis, cancer or HIV will be covered by the Equality Act 2010 from the point of diagnosis.

Certain conditions that are excluded from the Equality Act 2010 include addictions (except where they originally resulted from medically prescribed drugs or treatment), some mental health conditions such as a tendency to set fires, steal or physically or sexually abuse others, a compulsion towards exhibitionism or voyeurism, hay fever (unless it aggravates another condition), and tattoos and body piercings are not seen as severe disfigurements affecting a persons ability to undertake their day to day activities.

## Recruitment Monitoring

How did you become aware of this vacancy? It would be helpful to the school if you could indicate how you became aware of this vacancy by ticking the appropriate box:

☐ Internal vacancy

☐ TES

☐ Specialist magazine

☐ Jobsinschools

☐ Local newspaper

☐ Job centre

☐ Education Guardian

☐ Other (please specify)