

Person Specification

Teacher of Modern Foreign Languages

A = Application R = Reference I = Interview or assessment

A	Qualifications	Essential or Desirable	Assessed via
1	Qualified teacher status with a degree in French and/or Spanish, or a closely related area.	Essential	A/R/I
2	Experience of a teaching in a secondary school position.	Essential	A/R/I
B	Experience and knowledge	Essential or Desirable	Assessed via
1	Recent experience as an exemplary classroom practitioner.	Essential	A/R/I
2	High level of subject knowledge and understanding of the MFL curriculum.	Essential	A/I
3	To be able to teach Spanish and French to GCSE	Desirable	A/I
4	Experience of supporting students from differing abilities and backgrounds.	Essential	I
5	Evidence of the effective use of data and assessment for learning in engaging learners.	Essential	A/I
6	Interest in developing others.	Essential	I
C	Skills and abilities	Essential or Desirable	Assessed via
1	Teamwork and collaboration.	Essential	I
2	Commitment to ensuring all students achieve their best and challenging targets.	Essential	I
3	Organisationally aware.	Essential	I
4	Ability to contribute to the development of literacy, numeracy and communication skills of all our students.	Desirable	I
D	Motivation	Essential or Desirable	Assessed via
1	Committed to own professional development.	Essential	I
2	Committed to raising the achievement across the Academy age and ability range.	Essential	I
E	Personal qualities	Essential or Desirable	Assessed via
1	Adaptability.	Essential	I
2	Good communicator.	Essential	I