

## PERSON SPECIFICATION:

Qualifications	Essential	Desirable
	<ul style="list-style-type: none"> <li>Degree in relevant subject</li> <li>Qualified Teacher Status</li> <li>Evidence of relevant CPD</li> </ul>	<ul style="list-style-type: none"> <li>A further degree in relevant subject or evidence of further education/study</li> </ul>
Experience	Essential	Desirable
High quality outstanding teaching on an on-going basis	<ul style="list-style-type: none"> <li>Successful experience of teaching across the age 11-16 range in training or in post</li> <li>Excellent classroom practitioner</li> <li>Good understanding of planning and assessment techniques</li> <li>Ability to create a stimulating learning environment</li> <li>High expectations of self, colleagues and students</li> </ul>	<ul style="list-style-type: none"> <li>Experience of A level teaching</li> <li>Experience of examination board marking</li> </ul>
Skills and qualities	Essential	Desirable
Excellent role model for the school and Trust	<ul style="list-style-type: none"> <li>Understanding of the school and Trust's vision</li> <li>Passion for teaching and desire to be part of a research-based school</li> <li>Willing to demonstrate teaching and embrace an "open door" policy</li> <li>Commitment, enthusiasm and flexibility under pressure</li> <li>Punctual and well-organised</li> <li>Reflective, resilient and resourceful</li> <li>Evidence of improved practice following feedback</li> <li>A belief in 100% achievement and the potential for every student</li> <li>Commitment to the safeguarding and welfare of students</li> <li>Passion for widening learners' horizons through leading extracurricular and enrichment activities</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of innovative teaching practices based on current best practice</li> </ul>