

## Selection Criteria – Academic Leader Tier 3

### Religious Leadership

Demonstrated personal commitment to the College's vision, mission and ethos and the religious life of the school.

### Student, Staff & Community Leadership

Demonstrated ability to foster and develop appropriate relationships and partnerships with students, staff, parents and carers and members of the wider community.

Demonstrated ability to communicate learning and teaching programs, practices and initiatives to the College community.

Demonstrated ability to support and develop staff of the College who are engaged in the learning and teaching program through supervision, induction, monitoring, classroom observation, regular feedback, analysis of data, reflection and professional learning.

Demonstrated ability to provide pastoral care for staff working within the Curriculum area.

### Educational Leadership

Demonstrated qualifications, experience, professional learning and skills to develop, support and implement high quality, contemporary evidence-based practices and learning programs that are in line with national, state and Brisbane Catholic Education requirements.

Demonstrated ability to apply contemporary learning and teaching research and analysis of student learning to classroom practice and to grow student achievement

Demonstrated understanding of and support for the College's Strategic Plan.