Dolphin School (Incorporating Noah's Ark Nursery Schools)

Person Specification / Selection Criteria – Class Teacher

GENERAL:

Candidate must possess the professional knowledge and understanding of what constitutes quality in educational provision and will be expected to demonstrate commitment to equality of opportunity for every member of the school community.

Please state any particular subject areas of interest as the willingness to co-ordinate a subject is encouraged.

The successful candidate must also show evidence of the following in their application:

QUALIFICATIONS:

Degree and teaching qualification

EXPERIENCE WITH CHILDREN:

The candidate should have at least 2 years' teaching experience.
Experience in two key stages would be an advantage, or with two different year groups.
Please state key stage/year group experience.
Experience with Upper KS2 (Year 5 and 6) would be desirable.

KNOWLEDGE, SKILLS & ABILITY:

The candidate should be passionate about teaching in a mixed ability school, inspiring the more able to face new challenges with confidence and the less able to develop a love of learning. We expect all teachers to have an excellent command of the English language, including spelling, punctuation and grammar, as well as enthusiasm for the curriculum. The ideal candidate will have an infectious curiosity about the world, which he/she enjoys passing on to the children and evidence of outstanding teaching.

PERSONAL QUALITIES:

Would suit a candidate who is:

- Keen to contribute to the school's strong Christian ethos
- Able to work hard and effectively
- Warm/friendly/with good interpersonal skills
- Consistent

- Able to communicate well with adults / children
- Flexible
- Organised
- Self-aware
- Creative
- Punctual
- Committed to being part of a team
- Enthusiastic and energetic
- Calm, fair and discerning
- Patient
- Reliable
- Able to read children's emotional responses and guide as appropriate
- Able to stay cheerful under pressure
- Able to show evidence of outstanding teaching

This person specification sets out the essential experience, abilities and qualities needed by the successful candidate for this post. Please bear these points in mind when completing your application form, as these requirements will be taken into account at both the shortlisting and interviewing stages.

All short-listed candidates will be asked to teach a trial lesson and be interviewed by members of the Senior Team.

Only short-listed candidates will be contacted by the school.