MYTON SCHOOL

PERSON SPECIFICATION

HEAD OF DESIGN TECHNOLOGY (OR OTHER SIGNIFICANT RESPONSIBILITY)

*A = Application I = Interview

Knowledge and Experience

	Essential	Desirable	How Assessed *
Qualified Teacher status (by employment start date) with specialisation in Design Technology	E		A
Strong subject knowledge and a clear philosophy for Teaching DT	E		I
Knowledge and understanding of the requirements of the National Curriculum	E		I
Knowledge and understanding of the learning process	E		I
Experience of delivering the KS3 and KS4 curriculum	E		A/I
Experience of delivering the KS5 curriculum	E		A/I
Experience of leading and managing staff		D	A/I
Knowledge of current whole school developments in education		D	I
Evidence of recent In-Service Training relevant to post		D	A/I

Skills and Abilities

	Essential	Desirable	How Assessed
Excellent classroom practitioner with success in teaching DT	E		I
Evidence of creative and imaginative approaches to teaching and learning	E		A/I
Ability to use e-learning in the classroom to achieve improvement	E		A/I
Ability to meet tight deadlines and pay attention to detail	E		A/I
High level of interpersonal skills	E		I
Able to manage students effectively	E		A/I
Able to lead, motivate and support staff effectively	E		A/I
Ability to see tasks through to a successful conclusion	E		A/I
Good organisational and administrative skills	E		A/I
Ability to work effectively under pressure	E		A/I

Personal Attributes

	Essential	Desirable	How Assessed
High level of enthusiasm for the subject	E		A/I
Suitable to work with children and safeguard their welfare	E		A/I
Motivational, approachable, enthusiastic, sympathetic understanding of the needs of students	E		A/I
Commitment to promote positive behaviour strategies	E		A/I
Willingness to demonstrate flexibility in the role	E		A/I
Willingness to be part of extra-curricular activities	E		A/I
Demonstrate professionalism, loyalty and integrity	E		A/I