

The Mosslands School		Employee Specification Form:M23		Teacher of Business Studies	
Personal Attributes					
	Essential		Desirable		
	Attribute	Stage Identified	Attribute	Stage Identified	
Qualifications	Degree or equivalent in a relevant Business studies area	A	Good honours Degree (2.1 or better)	A	
	PGCE /QTS	A	Evidence of up to date CPD	A	
Experience	Teaching experience in a Secondary School setting	A	Experience of teaching GCSE and BTEC Business Studies qualifications	A	
	Successful track record of teaching practice	A / R		A/I	
Knowledge and skills	Excellent classroom practitioner	R	The ability to motivate pupils and staff to achieve excellent results.  Ability to develop industry links to both enhance the curriculum and ensure effective progression pathways for students	A/ I	
	Ability to assess pupil performance and make appropriate interventions.	R / I		A/ I	
	Understanding of current examination requirements	I		A/ I	
Special requirements	Effective positive relationships with students and colleagues at all levels	R / I	Evidence of professional development  Potential for promotion.	R/ I	
	Stamina, resilience and optimism	I		A/ I	
	Willingness to respond to professional development	I		A/ I  I	

A = Application    R = Reference    I = Interview