<u>PERSON SPECIFICATION – TEACHER OF MATHS</u>

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualification/Knowledge	A degree in an appropriate discipline related to Maths		Application form
and Experience	High standard of Maths teaching		References
	Teaching qualification together with QTS (or by September)		Interview
	A strong secure subject knowledge in Maths up to GCSE		
	Awareness of the strategies available for improving the learning and		
	achievement of all students		
	A good understanding of curriculum developments in the specific subject area		
	Recent and relevant teaching experience in employment or training		
	Experience of assessment at KS3 and 4		
Skills and Abilities	Able to use a range of teaching and learning strategies	To have a proven	Application form
	An understanding for how Assessment for Learning can improve student	track record of	References
	performance	performance	Interview/Observed
	Confident with computer packages	Strong ICT skills	teaching
	Able to use student level data to raise standards	including SMART	
	Able to work collaboratively as a team member and independently	board or Promethean	
	Creative with problem solving together with willingness to take on and try new		
	approaches and ideas		
	Ability to relate to students in pleasant and sympathetic manner and to		
	recognise potential child safeguarding concerns		
	Communicate high expectations to all students		
	Able to communicate both orally and in writing to students and their parents		
Other Requirements	Sense of humour and enthusiasm		Interview
	Ability to work as a member of a team		Observed Teaching
	Organisational skills and ability to meet deadlines		References
	Sharing good practice across the department		
	Satisfactory enhanced DBS disclosure		