



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF
TEACHER OF FRENCH

APPLICANT INFORMATION FOR THE POST OF TEACHER OF FRENCH



BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 940 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – 60% achieve an A* or A grade in both GCSEs and A Levels, with a further quarter gaining a B grade. In 2017 our IB Diploma students averaged 39.1 points. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for each of the last five years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system.

Each House has a Houseparent and a tutor team which caters for around 85 pupils per House. Almost all teaching staff are House tutors caring for around 12 pupils. Involvement with the boarding life of the School is encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.

The person we appoint will be enthusiastic, ambitious, organised yet flexible – in short we seek a linguist with flair and drive.





THE ROLE

Post Title: French

Responsible to: Head of French

We seek to appoint an outstanding teacher to join a superb department to teach French across the 11-18 age range. The successful applicant will hold a strong first degree in French and will also ideally hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. If required, we will provide intensive teacher training to ensure that by the end of the first year the successful candidate will have gained a PGCE (through Buckingham University) and Qualified Teacher Status. We would also be delighted to appoint a strong candidate looking to undertake their NQT year in a large and supportive Department. Whoever is appointed, a well-structured programme of training will be put in place, providing GTP or NQT support, induction into the teaching profession in general and to Bromsgrove in particular. An ability to teach another language such as Spanish or German, would be desirable, but not essential, as would an interest in supporting students' broader learning within the IB's core areas or in their studies towards the Extended Project Qualification.

The Modern Languages Department has nine full-time members of staff and two who are part-time. All pupils must take at least one Language GCSE in Year 11, whilst they may choose to take a second. There is a broadly even split between those taking French, Spanish and German. We follow the Edexcel GCSE specification in all languages whilst in the Sixth Form AQA courses are followed. The School has offered pupils the opportunity to study towards the IB Diploma since 2009, and within this suite of subjects, French, Spanish and German are offered at both Higher and Standard Level, ab initio Spanish is also available as is German and Russian A. The introduction of the IB has placed languages even closer to the centre of the school's academic curriculum than they already were.

We currently have 26 students taking French in the Sixth Form and 65 studying the language in Year 11. The department has its own suite of rooms, all of which are networked and have smartboards if teachers desire them. There is also a 24 station computer based Language Lab. A regular study trip visits Normandy every Easter.

In short, this is an exceptional opportunity to join a thriving department and, if needs be, enjoy the rich range of training opportunities and variety that this can provide. However, first and foremost there is a warm, constructive and industrious atmosphere within Common Room in general, and the Department in particular, and a willingness amongst our student body to work hard whilst being challenged.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

Whilst we aim to draw up a short list soon after the closing date of 19th February, we are keen to interview strong candidates at the first opportunity. For an informal discussion regarding the post, please contact Mr Peter Ruben, Deputy Head (Academic) by email at pruben@bromsgrove-school.co.uk.

Please visit the School website www.bromsgrove-school.co.uk and complete the online Application Form.

Alternatively you can download the application form and send by post to:
The Personnel Office
Bromsgrove School
Worcester Road
Bromsgrove
Worcestershire
B61 7DU

Closing date for all applications is **Monday 19th February 2018**.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.



