

Why teach at Kennet School?



...Because we support and value our teachers!

The facts are simple:

Professional development at Kennet School is centred on investing in individuals. Over the past three years, Kennet has spent over £202k, an average of £38 per pupil (against a national average of £8 per pupils calculated by the Teacher Development Trust). Our aim is to help every member of staff be the best they can be. Our Leaders for the Future programme embodies this: an enquiry based course for aspiring middle and senior leaders.

High quality inset days have a real impact on teaching and learning across the school. These are planned strategically for the year, and offer opportunities for leadership and collaboration between colleagues and departments.

An unwavering focus on learning is at the heart of everything we do. We remove as many barriers as we can, administrative or otherwise, to keep learning at the top of everybody's agenda.

Lesson observation and feedback designed to be helpful and supportive, but also encourage development and improvement, at least twice a year. To support that we use IRIS, a superb, expensive and much valued professional development tool which allows teachers to film their lessons, edit them and share them with selected colleagues. This provides a time-effective and non-threatening approach to observation.

Career Opportunities arise frequently in large schools and we actively seek to help our teachers develop their careers and move into positions of responsibility.

Current research is central to staff development across the school, including inset. Our Staff Library contains up-to-date pedagogical literature and our learning blog draws this thinking together with school themes and priorities.

New staff and NQTS - we have bespoke induction and training programmes for all new staff and particularly for NQTS, which includes supportive observations and other opportunities across the school. We are currently introducing a programme to support staff throughout the first three years of their career: from NQT to preparing for a post of responsibility.

Other Benefits

We support a cycle to work scheme with a tax free allowance, 15% PPA time, we promote visits to other schools for learning, we have a sophisticated leisure centre on site and we enjoy the support and opportunities provided by a very active social committee.

Either check our website for job vacancies (www.kennetschool.co.uk/teachingjobs) or, register your interest by emailing us at office@kennetschool.co.uk.

