

**PERSON SPECIFICATION**

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| **JOB TITLE** | Head of Science |
| **DEPARTMENT/SECTION** | Science |

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| CRITERIA | ESSENTIAL | DESIRABLE |
| **QUALIFICATIONS:** |  |  |
| * Degree in Science or equivalent | 🗸 |  |
| **EXPERIENCE:** |  |  |
| * Experience of working and leading within a large Science department | 🗸 |  |
| * Demonstrable evidence of innovating and adapting curricula to engage children and enable them to perform highly | 🗸 |  |
| * Ability to support colleagues in the continued development of effective teaching and learning strategies | 🗸 |  |
| * Proven leadership and people management skills | 🗸 |  |
| * Working in partnership with parents | 🗸 |  |
| **KNOWLEDGE & SKILLS:** |  |  |
| * Excellent oral and written communication skills | 🗸 |  |
| * Ability to engage children and enable them to perform highly | 🗸 |  |
| **APTITUDES:** |  |  |
| * High levels of personal integrity | 🗸 |  |
| * Excellent organisational and time-management skills | 🗸 |  |
| * Attention to detail | 🗸 |  |
| * Ability to work under pressure and remain calm | 🗸 |  |
| * Willingness to take on multiple tasks | 🗸 |  |
| * Proactive and able to prompt others to ensure deadlines are achieved | 🗸 |  |
| * Self-motivated and enthusiastic | 🗸 |  |
| * Ability to work independently | 🗸 |  |
| * Continually strive for improvement | 🗸 |  |
| * Adaptability | 🗸 |  |
| * Passionate about education and young people | 🗸 |  |
| * Evidence of commitment to professional development | 🗸 |  |
| * Understand the complex and demanding environment of a School community | 🗸 |  |
| * Desire and passion for raising the achievements and profile of Science | 🗸 |  |

MCH/IRH– Jan 18