

Recruitment Information Pack

Teacher of Health & Social Care with Psychology

David Nieper Academy
Grange Street, Alfreton, Derbyshire, DE55 7JA
T: 01773 832331

December 2017

Dear Applicant

Thank you for showing an interest in the post of Teacher of Health and Social Care with Psychology at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

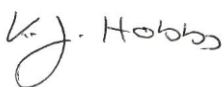
Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The expansion of our Sixth Form Centre to offer Level 3 provision is a further development in our growth. The Sixth Form will provide a first class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Thorntons, Denby Pottery, John Smedley, Owen Taylor, Bowmer and Kirkland alongside David Nieper are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

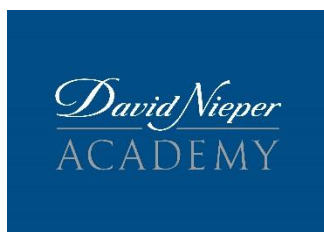
If you like the sound of the academy, and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Wednesday 17th January 2018. Interviews are likely to be held week beginning 29th January 2018.

If you have any queries or if you would like to visit prior to application, please contact Mrs Michelle Hackett, PA to Headteacher, via email at mhackett@davidnieper.academy

Yours faithfully



Kathryn Hobbs
Headteacher



David Nieper Education Trust

Teacher of Health and Social Care with Psychology

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-18

Full time position – part time may be considered

To teach BTEC Level 3 Health and Social Care and A Level Psychology in the Sixth Form and a second subject in KS3 and/or 4

Would suit a newly qualified teacher or more experienced teacher

Responsible to Head of Humanities

Start: September 2018

Salary: Main scale/ UPS

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand new school building opened in early 2017 with the Sixth Form Centre open in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. This year we have seen an increase in student numbers within each year group and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the new academy.

The Governing Body is seeking to appoint a teacher of Health and Social Care with Psychology to continue the outstanding work of this area in developing our Sixth form provision.

The successful candidate must be able to:

- plan and deliver outstanding lessons that engage and motivate students
- work well as part of a team
- have excellent communication and interpersonal skills
- organise employer links and work experience placements
- have a 'can-do' attitude; be highly organised and
- have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

How to Apply

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of the Headteacher's PA, Mrs Michelle Hackett, to mhackett@davidnieper.academy

Closing date for applications: 9am Wednesday 17th January 2018

Interviews are likely to take place week beginning 29th January 2018. If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

Teacher of Health and Social Care with Psychology

The Role

To provide highly effective teaching of Health and Social Care BTEC and A Level Psychology within our new Sixth Form. There will also be a requirement to teach a second subject to KS3 and/or 4. To contribute to the ongoing development of the Sixth Form including the weekly employer engagement and/or work experience which is integral to our Sixth Form courses.

Key Responsibilities

- To teach Health and Social Care BTEC Level 2 and 3 within the Sixth Form
- To teach A level Psychology
- To organising and coordinate the weekly employer engagement and/or work placement as an integral part of the Sixth Form provision
- To contribute to teaching of a second subject at KS3 and/or 4
- To lead and deliver applied learning activities across the academy
- To be a form tutor
- To contribute to the co-curricular life of the school
- Participate in the academy Performance Management arrangements

Teaching and Learning

- Plan and teach engaging and challenging lessons that pave the way for success in school and life
- Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
- Contribute to Sixth Form and Faculty planning and the creation and updating of schemes of work
- Use regular, measurable and significant assessments of teaching
- Set and mark appropriate homework
- Complete all reporting on time
- Closely monitor progress and attainment of all students and use it to inform teaching
- Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
- Work to ensure that all students achieve or exceed targets
- Maintain regular and productive communication with parents about their child's progress, behaviour and development, including attending after school parent meetings as required

Other

- Undertake professional development as agreed with academy leaders
- Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

Person Specification: Teacher of Health and Social Care and Psychology

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good Honours Degree in Health and Social Care/ Social Science or closely related area • Recognised Teaching Qualification 	<ul style="list-style-type: none"> • Additional qualifications including Psychology
Experience	<ul style="list-style-type: none"> • Experience of successful teaching of BTEC Health and Social Care courses at Level 3 • Excellent classroom practitioner • Evidence of continually improving teaching and learning 	<ul style="list-style-type: none"> • Experience of successful teaching of A Level Psychology • Experience of teaching Health and Social Care at Level 2 • Experience of successful teaching at Key stage 3 and/or 4 • Experience of a pastoral role within school
Teaching and Learning	<ul style="list-style-type: none"> • Excellent classroom practitioner • Good communication, planning and organisational skills • Commitment to regular and on-going professional development and training to establish outstanding classroom practice. 	<ul style="list-style-type: none"> • Experience of data tracking • Knowledge of curriculum reforms
Personal	<ul style="list-style-type: none"> • Hardworking • Enthusiastic • Resilient • A strong team player • Good sense of humour 	

Method of Application

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:
 - Candidate's previous experience which will help in successfully undertaking the role
 - Personal skills to benefit the learning by students at the David Nieper Academy.
3. For any queries or if you would like to visit prior to application, please email mhackett@davidnieper.academy
4. Completed application forms to be returned via email for the attention of the Headteacher's PA, Mrs Michelle Hackett, mhackett@davidnieper.academy no later than 9am on Wednesday 17th January 2018.
5. The academy operates a NO SMOKING policy on site.
6. Interviews - Candidates invited to interview will:
 - (a) Have the opportunity to tour the academy
 - (b) Teach a lesson
 - (c) Complete a set of exercises
 - (d) Have a formal individual interview with the selection panel.

K. Hobbs
December 2017