



## Learning Support Assistant

### Person Specification

Specification	Essential	Desirable
Qualifications	GCSE Grade C or above English and Maths	
Knowledge, and Experience	<ul style="list-style-type: none"><li>• Experience of working within an educational or care setting with adults or young people.</li></ul>	<ul style="list-style-type: none"><li>• Experience of working with students with learning difficulties or disabilities</li><li>• Experience of working with young people</li><li>• Experience of or willingness to train in order to offer personal care support to students with a physical disability</li></ul>
Skills/Abilities	<ul style="list-style-type: none"><li>• Ability to deal with challenging behaviour</li><li>• Ability to act on own initiative</li><li>• Ability to motivate and encourage students</li><li>• Ability to observe and monitor progress and maintain records</li></ul>	<ul style="list-style-type: none"><li>• A good working knowledge of Microsoft Office</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>• Good communication skills</li><li>• Calm, patient and an appreciation of a sense of humour</li><li>• Team player</li><li>• Flexible attitude</li></ul>	