



Person Specification: Class Teacher

1	QUALIFICATIONS		
1.1	About to complete a course leading to DfE recognised qualified teacher status	E	A
1.2	QTS (Qualified Teacher Status) or eligible for QTS status	E	A
1.3	QTS Skills Test	E	A
2.	EXPERIENCE		
2.1	Evidence of successful teaching experience.	E	A/I
3.	KNOWLEDGE, SKILLS and APTITUDE		
3.1	Understanding of the National Curriculum	E	A/I
3.2	Understanding of child development and learning styles		
3.3	Ability to teach in a multi-cultural environment and of developing positive links with the local community to celebrate British Values	E	A/I
3.4	Understanding of assessment, planning and classroom organisation.	E	A/I
3.5	Understanding of behaviour management	E	A/I
3.6	Ability to motivate and stimulate pupils to enjoy learning	E	A/I
3.7	Ability to effectively assess and report on the development, progress and attainment of pupils	E	A/I
3.8	Knowledge of how to keep children safe and related procedures	E	A/I
	Knowledge of a church school ethos	D	A/I
4.	PERSONAL ATTRIBUTES		
4.1	Effective oral and written communication skills	E	A/I
4.2	Good team player	E	A/I
4.3	Commitment to own and collective CPD	E	A/I
5.	OTHER JOB SPECIFIC REQUIREMENTS		
5.1	Commitment to the Trust Equal Opportunities Policy and acceptance of responsibility for its practical applications	E	A/I
5.2	Commitment to uphold the Christian Values and ethos of the school	E	A/I

E = Essential

I = Interview

D = Desirable

A = Application Form