



Person Specification: Prep School Form Teacher

Education/Qualifications

Essential:

- Good Honours graduate
- Proven experience in the Primary/Prep School classroom
- Government recognised teaching qualifications

Desirable:

- Understanding of the value of a Preparatory School education
- Experience teaching in a Preparatory School
- Ability and experience to coach rugby, football and cricket

Skills, Knowledge and Experience

Essential:

- Experience of excellent communication with parents
- Experience of curriculum planning
- Experience of self evaluation of the quality of teaching, learning and achievement
- Experience of line-managing teachers and proven track record of management and leadership
- Ability to maintain excellence and further educational achievement for all abilities
- Knowledge of monitoring, tracking and reporting academic achievement
- Understanding of internal and external examinations processes
- Up to date knowledge and understanding of issues relating to the national and 11+ Curriculum

Desirable:

- Awareness of Apple and Google systems and technological advancements in Education
- Ability to deliver DT to the Prep Dept (F3-6) and a knowledge of computer-based systems

Aptitudes/Personal Characteristics

Essential:

- Active encouragement and support of the Preparatory School ethos
- Commitment to co-education
- Forward thinking approach
- Excellent inter-personal skills
- The ability to work independently, but contribute fully as part of a team
- An innovative approach demonstrating a positive response to change
- Close attention to detail
- Initiative and imagination in approaching challenges
- Willingness to participate in whole school events

Desirable:

- Understanding of the philosophy of creative pedagogy