



## PERSON SPECIFICATION Science

<b>Qualifications and Experience Applicants should have:</b>	<b>Essential / Desirable</b>
Degree and Qualification	<b>E</b>
Demonstrable appropriate subject knowledge	<b>E</b>
Professional experience outside of Education	<b>D</b>
<b>Knowledge, Skills and Abilities Applicants should be:</b>	<b>Essential / Desirable</b>
Strong classroom practitioner	<b>E</b>
Enthusiastic practitioner	<b>E</b>
Able to support successful intervention programmes	<b>D</b>
Able to evidence a clear understanding of good classroom practice	<b>E</b>
Able to work with effectively within a team	<b>E</b>
Committed to extra-curricular provision	<b>E</b>
In possession of good written, verbal and non-verbal communication skills	<b>E</b>
Able to see through tasks to a successful conclusion	<b>E</b>
Able to work under pressure, meet tight deadlines and pay attention to detail	<b>E</b>
Able to maintain a positive profile with pupils, staff and parents	<b>E</b>

In possession of good ICT skills	<b>E</b>
<b>Personable Attributes Applicants should be</b>	<b>Essential / Desirable</b>
Patient and persistent and insistent in all matters relating to the school.	<b>E</b>
Committed to continued learning and development	<b>E</b>
Tactful, respectful and sensitive to the needs of others	<b>E</b>
Enthusiastic with a positive and optimistic outlook and a sense of humour	<b>E</b>
Solution orientated	<b>E</b>
Committed to excellence	<b>E</b>

The Island Free School is committed to safeguarding and promoting the welfare of children and young people and we expect all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.