



**Hove Park School**  
*"Together We Achieve"*

Nevill Campus: Nevill Rd, Hove, East Sussex, BN3 7BN  
Tel: +44 (0)1273 295000/1 Fax: +44 (0)1273 295009

Valley Campus: Hangleton Way, Hove, East Sussex, BN3 8AA  
Tel: +44 (0)1273 295002/3 Fax: +44 (0)1273 294994

Email: [office@hovepark.org.uk](mailto:office@hovepark.org.uk)

Mr Jim Roberts- Headteacher

**Teacher of Drama – Fixed-Term until July 2019 – Full-Time, 1.0 FTE**

**Commencing: Jan 2019 or as soon as possible**

**Faculty: PE and Creative Arts**

Hove Park School and Sixth Form is an ambitious and innovative place to work. We strive to help young people enjoy successful lives by giving them an inspirational, academic and enriching education, with a strong emphasis on independent learning and harnessing new technology. Ofsted visited us in March 2017 and we strongly held our status as a 'Good' school.

Our student body is multi lingual and drawn from a diverse community across Brighton and Hove.

The Art team are committed to enabling all students to become independent, life-long learners of art.

The job provides an excellent opportunity for a highly motivated teacher who is looking to join an ambitious, supportive department. The successful candidate will be:

- Passionate about drama and able to inspire students
- Willing to explore and embrace innovative technology
- Able to demonstrate a creative approach in the classroom
- Committed to raising attainment
- Willing to promote and contribute to the full range of extra-curricular activities
- Keen to share and promote the school's vision of high standards and success for all

**Deadline for applications: Monday, 10<sup>th</sup> December 2018**

**Interview: Week beginning Monday, 17<sup>th</sup> December 2018 (actual date tbc)**

Hove Park School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.

Information about this post and an application form can be downloaded from our website: [www.hovepark.brighton-hove.sch.uk/vacancies](http://www.hovepark.brighton-hove.sch.uk/vacancies)

Please submit your completed application form to [recruitment@hovepark.org.uk](mailto:recruitment@hovepark.org.uk) or apply directly through TES.

Hove Park School celebrates diversity and welcomes applications from all areas of our community as we aim to have a staff body that is representative of our socially, culturally and ethnically diverse student population.



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### **Person Specification and Job Description**

**You are:**

- Highly motivated and looking to join an ambitious, supportive department.
- Passionate about drama and able to enthuse students.
- Willing to explore and embrace innovative technology able to demonstrate a creative approach in the classroom.
- Committed to raising attainment in art
- Willing to promote and contribute to the full range of extra-curricular activities.
- Keen to share and promote the school's vision of high standards and success for all.

### **Student Outcomes**

- To ensure that all assessment processes are accurate and credible by using appropriate moderation systems.
- To analyse and evaluate progress data and take swift and appropriate action in response to underachievement.

### **Developing Teaching and Learning**

- To promote regular debate and discussion about the quality of teaching and learning and expectations for students' achievements, encouraging the sharing and dissemination of good practice within the art team and with other areas.
- To ensure effective development of the use of new technologies in teaching and learning and art.
- To ensure the behaviour management procedures are implemented so that effective learning can take place.
- To ensure that schemes of work are followed.
- To ensure that regular and planned assessment opportunities are built into the scheme of work and that they support improved learning and progress.

### **Quality Assurance**

- To enable, promote and encourage the sharing of good practice within the Art team.
- To demonstrate excellence in classroom practice.



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### **Communication**

- To ensure effective communication/consultation as appropriate with the parents of students.
- To communicate the work and success of the art team to the rest of the school and to parents and the wider community.
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.
- Hove Park School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.

- **Person Specification**

- Evidence of the following will be obtained through the Application process (A) and/or at Interview (I)

	Essential	Desirable
<b>Qualifications and Professional Development</b>	<ul style="list-style-type: none"><li>• Good Degree in a relevant subject(A)</li><li>• Qualified Teacher Status (A)</li><li>• Evidence of commitment to own professional development (A)</li></ul>	<ul style="list-style-type: none"><li>• Recent CPD and/ or experience of leading a team of teachers (A/I)</li><li>• Experience or willingness to teach Philosophy and Ethics</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Recent successful teaching at KS3 and KS4 (A/I)</li><li>• Evidence of being a good or outstanding teacher (A/I)</li><li>• Successful track record of raising student progress</li></ul>	<ul style="list-style-type: none"><li>• Experience of subject evaluation and writing of improvement plans (A/I)</li></ul>



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<b>Skills and Knowledge</b>	<ul style="list-style-type: none"><li>• An up to date knowledge of the curriculum in the relevant subject (A/I)</li><li>• The ability to create innovative resources and learning opportunities to engage learners (I)</li><li>• The ability to use progress data to inform teaching and learning (I)</li><li>• Knowledge of how to use Assessment for Learning to engage students in their learning (A/I)</li><li>• Excellent verbal and written communication skills (A/I)</li><li>• Good ICT skills to support teaching and learning and to analyse student progress (A/I)</li><li>• Effective manager of behaviour; clear boundaries for sanctions and rewards</li><li>• The capacity to meet deadlines (A/I)</li><li>• A team player (I)</li></ul>	<ul style="list-style-type: none"><li>• Good ICT skills/Digital Literacy (A/I)</li></ul>
<b>Attributes and Qualities</b>	<ul style="list-style-type: none"><li>• High professional and personal standards in both work and conduct (I)</li><li>• A commitment to a positive ethos (I)</li><li>• A commitment to safeguarding and promoting the general health, safety and welfare of young people (A/I)</li></ul>	

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the Council reserves the right to update your job description, from time to time, to reflect changes in, or to, your job.

You will be consulted about any proposed changes.