

Person Specification

Cover Supervisor

	Essential	Desirable	How Assessed
Qualifications:			
GCSE grade C or above (or equivalent in both English and Mathematics)	✓		Application Form
Requirement to participate in training/development as/when identified by line manager as essential for the performance of the post	✓		Application Form / Interview
A degree in Science	✓		Application Form / Interview
Willingness to participate in other development and training opportunities	✓		Application Form / Interview
Experience:			
A proven record of working with young people	✓		Application Form / Interview
Proven experience of working with children of relevant age in a learning environment		✓	Application Form / Interview
Personal and Professional Skills Attributes:			
Good Literacy Skills	✓		Application Form / Interview
Good Numeracy Skills	✓		Application Form / Interview
Good ICT Skills	✓		Application Form / Interview
Highly motivated and enthusiastic	✓		Application Form / Interview / Reference
Ability to engage constructively with, and relate to, a wide range of young people from different backgrounds	✓		Application Form / Interview
A commitment to high academic standards	✓		Application Form / Interview

The ability to motivate and enthuse students	✓		Application Form / Interview
	Essential	Desirable	How Assessed
An ordered and systematic approach to organisation of workload	✓		Application Form / Interview /Reference
Good interpersonal skills	✓		Application Form / Interview /Reference
Ability to use other technology to support learning – e.g. video, photocopier, data projector etc	✓		Application Form / Interview
Ability to demonstrate and promote good practice in line with the ethos of the School	✓		Application Form / Interview
Understanding of safeguarding issues and promoting the welfare of children and young people	✓		Interview
Suitability to work with children	✓		Application Form / Interview /Reference