



**Person Specification and Selection Criteria**

**Key**

E-Essential, D-Desirable, A-Application, I-Interview, R-Reference.

	Essential/Desirable	Assessment
<b>Qualifications</b>		
Foreign Language (French/German or Spanish) degree or equivalent.	E	A
A level (B grade or above) or equivalent- French/German or Spanish (different language to degree above).	D	A
Qualified teacher status by Sept 2017.	E	A
<b>Knowledge / Skills / Abilities</b>		
A record of successful and inspiring French delivery at both KS3 and KS4.	E	A/I/R
A record of German or Spanish delivery at both KS3 and KS4.	E	A/I/R
Record of raising standards and maximising student progress.	D	A/I/R
Sound knowledge of National Curriculum Modern Foreign Languages.	E	A/I/R
Evidence of relevant and recent cpd and a commitment to ongoing professional development.	E	A/I/R
Ability to adapt teaching to embrace new and emerging technologies.	E	A/I/R
An ability to inspire interest and excitement in the subject specialism.	E	A/I/R
Ability to be inclusive with colleagues and students.	E	A/I/R
Ability to motivate and inspire students.	E	A/I/R
Commitment to building students as independent learners.	E	A/I/R
Strong communication skills – orally and in writing	E	A/I/R
A commitment to extra-curricular activities.	E	A/I/R
<b>Equal Opportunities</b>		
Commitment to equal opportunities.	E	A/I/R
Willingness to promote and support the school's Equal Opportunities Policy.	E	A/I/R
<b>Disposition/Personal Qualities</b>		
The ability to build personal relationships based on integrity and trust.	E	A/I/R
A commitment and a determination to ensuring high achievement for all pupils.	E	A/I/R
High expectations of all students.	E	A/I/R
A role model for students and staff by setting high personal and professional standards.	E	A/I/R
Excellent interpersonal skills.	E	A/I/R
A willingness to contribute to the wider life of the school.	E	A/I/R

**Any offer of employment will be subject to receipt of a satisfactory Enhanced DBS Disclosure.**

**Sedgefield Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**