



**Principal:**  
Mr K G Grainger MA

**Vice Principal:**  
Mrs G Powell BA Hons

**Assistant Principals:**  
Mr C Anderson BSc Hons  
Mrs J Hart BA Hons  
Mr N Huskinson M.Ed  
Mrs A Keen MSc Hons  
Mrs C Morris BSc Hons  
Mrs E Renny BA Hons  
Mr E Turner MSc Hons

November 2018

Dear Prospective Applicant

**Teacher of Mathematics  
MPS (Fringe)  
FULL TIME  
PERMANENT  
REQUIRED 1 JANUARY 2019 OR APRIL 23 2019**

We are seeking to appoint a dynamic and innovative practitioner to the post of teacher of Mathematics. We are looking for a talented educator with a big heart who shares our commitment to excellence and achieving the very best for all our pupils. This is an exciting opportunity for an experienced teacher to become part of the Garth Hill team.

We offer a positive, friendly and supportive atmosphere, a strong team ethos, a strong staff association, modern facilities and a rich programme of professional development together with opportunities for career development.

The last academic year, 2017-18, was successful for the College. We received a very positive OFSTED monitoring inspection at the end of Summer Term 2018. This was followed a few weeks later with confirmation of some excellent results at A Level and much improved results at GCSE. We are upbeat and confident about the year ahead, but there can be no room for complacency.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEN unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

### Applications

Please find enclosed an application form, job description and person specification. Should you have any queries or would like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on [hr@garthhillcollege.com](mailto:hr@garthhillcollege.com).

### The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. You may also be expected to deliver a short presentation. The interview process will

include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 09H00 ON 23 NOVEMBER 2018**

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

These include:

- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- The College is committed to coaching for all. Every member of coaching staff is trained in basic coaching skills
- Strong staff camaraderie with regular staff meetings/briefings
- An extensive in-house INSET programme
- External INSET opportunities
- An active Staff Association
- Use of the on site gym

Yours sincerely



Keith Grainger  
Principal