



Equal Opportunities Monitoring Form

Padworth College is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, colour, race, nationality, ethnic or national origin, marital or civil partnership status, gender re-assignment, religion or belief, sexual orientation, disability or age.

This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce.

This form will be separated from your Application Form on receipt and kept securely. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

We would be grateful if you would fill in this form and return it with your Application. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

Thank you for your assistance.

Please complete in block capitals or typescript, ticking the boxes which most closely relate to you.

Please state which job you have applied for and the date of your application.

Job applied for:

Date of application:

1, Where did you hear about the job for which you have applied?

- | | | |
|--------------------------------------|--------------------------|-------|
| Newspaper (please specify which one) | <input type="checkbox"/> | |
| College website | <input type="checkbox"/> | |
| Friend | <input type="checkbox"/> | |
| Other (please specify) | <input type="checkbox"/> | |

2. What is your gender (please tick)?

Male ☐

Female ☐

Prefer not to say ☐

NB If you are currently undergoing the process of gender reassignment, please tick your future gender.

3. **Gender Identity**

Do you identify as transgender/transsexual?

Yes ☐

No ☐

Prefer not to say ☐

4. **Is your age between (please tick)?:**

16-24 ☐ 25-34 ☐ 35-44 ☐

45-54 ☐ 55-64 ☐ 65 or over ☐

Prefer not to say ☐

5 **How would you describe your nationality and/or ethnicity (please tick)?**

White:

British – English, Scottish or Welsh ☐

Irish

Any other white background ☐

Black or Black British

Caribbean ☐

African ☐

Any other Black background ☐

Asian or Asian British:

Indian ☐

Pakistani ☐

Bangladeshi ☐

Any other Asian background ☐

Mixed race:

White and Black Caribbean ☐

White and Black African ☐

White and Asian ☐

Any other mixed background ☐

Chinese and other groups

Chinese ☐

Other ethnic group ☐

Prefer not to say ☐

6. How would you describe your sexual orientation (please tick)?

Heterosexual ☐ Bisexual ☐

Gay ☐ Lesbian ☐

Prefer not to say ☐

7. How would you describe your religion or other strongly-held belief (please tick)?

My religion or belief is

I have no particular religion or belief ☐

Prefer not to say ☐

8. The Equality Act 2010 defines a disability as a 'physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.' An effect is long-term if it has lasted, or is likely to last, over 12 months. Do you consider yourself to have a disability under the Equality Act?

Yes ☐ No ☐ Don't know ☐

I used to have a disability but have now recovered ☐

Prefer not to say ☐

9. For the purposes of compliance with the Data Protection Act 1998. I hereby confirm that by completing this form, I give my consent to Padworth College processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on files.

Signed:

Date: