



TEACHER OF ITALIAN AND FRENCH

PART-TIME, TEMPORARY

FROM SEPTEMBER 2018

The Portsmouth Grammar School is a leading co-educational school located in the historic heart of Portsmouth. The school is an IB World School and offers the IB Diploma alongside A Level.

The Modern Languages Department is seeking to appoint a well-qualified teacher of Italian and French. This is a part-time, temporary post from September 2018 for up to one academic year. Candidates should be able to offer up to 0.5 FTE with some flexibility appreciated across a fortnightly timetable. The likely timetable allocation will be discussed in more detail at interview.

The post will entail teaching Italian from Years 12 to 13 and French from Years 7 to 11. The ability to teach French to IGCSE level would be beneficial, but is not a requirement. Knowledge of the IGCSE and IB criteria is desirable, although not essential.

The Modern Languages department is one of the largest in the school with 10 full-time staff, six part-time staff and a full-time technician whose principal role is to manage the language laboratories. Additionally, the school employs conversation assistants, including French and Italian. These assistants provide support for the teachers with the development of spoken language. Italian *ab initio* is taught as part of the IB course and there are additional lunchtime lessons in Mandarin and Russian.

Languages have a high profile within the school. Pupils select one language from French, German and Spanish before joining and are guaranteed to be able to study this language in Year 7 or Year 8. One modern language is studied in Year 7 and a second modern language is assigned in Year 8. All pupils continue with at least one Modern Foreign Language through Year 9 and until IGCSE. Currently the examination board for IGCSE and A Level is Edexcel. Typically, around 100 pupils study French to IGCSE in four or five sets, and currently seven members of staff teach French, often in combination with another language. In the Sixth Form, French, German and Spanish are taught at A Level and at IB Standard and Higher Levels. *Ab initio* Italian is offered at IB Standard level and is valued highly by pupils. French is a popular study choice in the Sixth Form with a typical cohort of two A Level sets and at least one IB group in both Years 12 and 13.

Teachers are encouraged to use a broad range of contemporary, customised resources in teaching and there is a healthy culture of sharing teaching materials. There are also course books that work in tandem with the schemes of work, at all stages.

The department has a suite of classrooms and most full-time language teachers have their own dedicated classroom. Each room is well equipped, all with computers and interactive whiteboards. The department has two language laboratories, both of which are fully computerised with multi-media facilities.

A very successful homestay programme is in place for Year 10 pupils of French and study visits to France are regularly organised for Sixth Form pupils. The Classics Department also runs regular trips to Italy. A variety of other events are also organised to promote languages such as a Year 8 Languages Day, an Able Linguists Day as well as visits to local primary schools. In addition, Year 12 pupils successfully support French teaching in our Junior School.

The successful applicant will be expected to contribute fully to the pastoral and co-curricular life of the Modern Languages Department and PGS. The school provides excellent professional development opportunities and has an outstanding reputation for induction of newly qualified teachers.

Benefits

The Portsmouth Grammar School prides itself on being a caring employer and all staff are encouraged to discuss any aspects of their terms and conditions of employment initially with their line manager and, as necessary, with the Bursar who signs all contracts of employment on behalf of the Governing Body.

The school is a strong supporter of Continuing Professional Development (CPD) and its INSET programme provides staff with many personal development opportunities. Examples of school support include financial support for further education such as Masters Degrees.

The school has recently developed with the University of Portsmouth two specific accredited part time Masters Short Courses known as the Developing Educational Leadership and Management (DELM) and Human Resource Management in Education. On completion of each unit 30 Masters Credits are awarded.

Governors annually allow up to three staff to take a half term sabbatical on full-pay in the summer term, with most expenses of the sabbatical covered. The aim of sabbaticals is to develop further professional expertise and also to provide an opportunity for staff to reflect on other aspects of their teaching. Sabbaticals are normally based in the UK but may also be overseas.

Key financial benefits of employment at PGS include a generous salary structure supplemented by payment of an additional PGS Allowance. There are many opportunities to take on additional paid responsibilities to assist in the management and operation of the school. The school participates in the Teachers' Pension Scheme.

The school also has a generous fee concession for the children of teaching staff. The school also supports the Cycle to Work scheme and accepts Government's Child Care Vouchers.

The school may be able to offer subsidised rental accommodation in Old Portsmouth. Please state in your application if this is of interest to you.

All members of staff have free use of the school's sports facilities which include a well-equipped Fitness Centre. A two course lunch is provided to all staff during term time.

The school is always looking for innovative ways to improve the working conditions and remuneration of its employees and welcomes suggestions from all staff.

How to Apply

PGS is committed to safeguarding children and the successful applicant will be subject to an Enhanced DBS check.

Further information is available on the website at www.pgs.org.uk under the About Us section, or can be requested from the school on 023 9236 4288. An electronic application would be preferable, submitted to HR@pgs.org.uk. All applicants should complete an application form, and send a covering letter and full curriculum vitae.

Postal applications should be addressed to The Headmaster, The Portsmouth Grammar School, High Street, Portsmouth, Hants PO1 2LN. Please include email addresses whenever available. All applications should be accompanied by the names, addresses, email and telephone numbers of three referees.

The closing date is noon Wednesday 18 April 2018 and early applications are encouraged. Interviews are provisionally scheduled for Tuesday 24 April 2018 and shortlisted candidates are asked to allow the whole day for the interview process.

March 2018