ORIEL HIGH SCHOOL



Required from January 2019

Teacher of Science MPS

(Fringe Allowance, £1038 p.a.)

Closing Date: 12pm on 15th October 2018



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for NQTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel Science Faculty

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Oriel Science team currently consists of 14 full-time and 1 part-time teacher with an HLTA specifically for supporting in Science lessons and providing intervention. We are lucky to have 13 purpose built full size science laboratories all with interactive whiteboard, projector and teacher's PC, the science department is extremely well resourced and benefits from the expertise of 4 experienced lab technicians. The School is a modern building with lots of natural light and provides an environment conducive to positive and productive learning.

The Science teachers at Oriel aim to provide every student in our care with the opportunity to master the fundamentals of science, we teach our own KS3 schemes of work that have been carefully created to provide fun and interesting lessons that are challenging and provide a good base for GCSE science .

The science faculty is a passionate and forward thinking team, our priority is to give our students the best possible chance of success, whilst instilling in them a passion and love for science. The science faculty enjoy socializing as a team,

We are looking to appoint someone who……

- Is an excellent teacher with the ability to stretch, inspire, enthuse and engage learners,
- Will lead in providing first-class teaching and learning for our students
- Has experience of teaching Science across Key Stage 3 specialising in one of more of Biology, Chemistry or Physics at Key Stage 4
- Has either experience of or a desire to teach either Biology, Chemistry , Physics or Psychology at Key Stage 5.

We have excellent support for NQTs and would welcome applications from newly qualified teachers who would like to grow and develop in an innovative and forward thinking department; or more experienced teachers looking for their first promotion. Oriel has a detailed NQT training package praised by West Sussex and actively encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers.

‘Staff morale is very high and there is a sense of pride in the quality of learning in the school from them and from pupils. Pupils are proud to share their work and enjoy working with their teachers.’ (OFSTED 2016)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey 2017)

We have a staff development blog where teaching staff can talk openly about teaching in our school. www.purplepedagogy.com

We see high quality staff CPD as key to improving students progress at school.





AT ORIEL HIGH SCHOOL WE…..

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in ‘growing our own’ teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback

STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea & coffee
- Free refreshments before all parents evenings
- A childcare voucher scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.







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Maidenbower Lane
Maidenbower
Crawley
West Sussex
RH10 7XW
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