

**Person Specification – Junior School Deputy Head (Learning and Teaching (DHLT)**

**Qualifications**

 Graduate with QTS

 Evidence of Continuing Professional Development

**Experience**

 Experience of delivering high quality learning and teaching across the Primary age range

 Experience of managing staff

 Experience of strategic leadership within the Primary age range

 Working knowledge and experience of the Statutory Framework EYFS (desirable)

 Excellent practitioner and advocate of modern teaching and learning methods including the use of ICT and mobile technology

 Evidence of leading positive change resulting in school improvement

**Knowledge, Skills and Attributes**

 A good understanding of the relevant requirement for welfare compliance

 A good understanding of the relevant curriculum frameworks for the Primary age range

 Effective communication skills with a proven ability to build a positive and collaborative rapport with pupils, parents and staff

 Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity

 Ability to work independently and on own initiative; take responsibility for own professional development

**Date: June 2017**