

JOB DESCRIPTION
TEACHER OF SCIENCE
(Post based at Avon Valley College)

RESPONSIBLE TO: Faculty or Department Lead

KNOWLEDGE:

- To demonstrate a high level of subject knowledge and, through CPD and other professional development opportunities, to keep up-to-date with changes to exam syllabus changes to courses at KS4/5
- For Newly Qualified Teachers, to adhere to an agreed induction programme to meet the national standards for the Induction Year
- To keep informed about the key priorities identified in the College Improvement Plan, associated department development plans and his/her responsibilities agreed within it.

PLANNING, TEACHING & CLASSROOM MANAGEMENT:

- To plan, teach and assess effectively across a range of abilities and ages
- To plan lessons in accordance with the agreed departmental scheme of work and the College and departmental Teaching and Learning policy
- To give effective feedback on lessons in accordance with the College Feedback Policy
- To set appropriate homework in line with College and departmental policies
- To establish and maintain good standards of pupil behaviour in the classroom by rigorously implementing the strategies associated with the Whole School Approach to Behaviour (WSAB)

MONITORING, ASSESSMENT, RECORDING, REPORTING AND ACCOUNTABILITY:

- To assess how well learning objectives have been achieved and use this assessment to improve aspects of teaching and inform planning
- To identify the attainment points of all pupils and make accurate and valid assessments using College and departmental policies and procedures
- To mark and give feedback on pupil work in line with College and departmental policies and guidelines

- To liaise effectively with pupils' parents/carers through informative oral and written reports on pupils' progress and achievements according to the College's assessment and reporting schedule
- To discuss with parents/carers appropriate targets for their child and encourage them to support their child's learning, behaviour and progress

OTHER PROFESSIONAL RESPONSIBILITIES:

- To undertake the role of form tutor, if required to do so
- To undertake supervisory duties
- To attend department and other College meetings
- To contribute to the work of the College and the department, and to support colleagues in maintaining the College's behaviour policy and effective health and safety routines
- To maintain high standards of professional appearance and conduct and to ensure that all interactions with pupils, other staff, parents, governors and visitors reflect a commitment to high professional standards of courtesy and behaviour and effectively contribute to the safeguarding of learners at all times
- To raise issues of concern in a professional way through his/her line manager
- To participate in appropriate meetings with colleagues and parents/guardians relative to the above duties
- To carry out any reasonable duties as determined by the Principal
- To carry out the above duties under the immediate direction of the Line Manager/s and/or other Senior Colleagues.
- At all times to fulfil the expectations set out in the DfE Standards for Teachers

The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment.

This job description allocates duties and responsibilities, but does not direct the particular amount of time to be spent in carrying them out and no part of it may be so construed. In allocating time to the performance of duties and responsibilities, the post holder must use Directed Time in accordance with the College's published Policy and have regard to the Teachers' Conditions of Employment.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once each year and it may be subject to modification or amendment at any time after consultation with the holder of the post.