October 2018

Dear applicant,

**Exciting Career Opportunity**

I am delighted that you are interested in this opportunity to join the AspirePlus Educational Trust. Required from September 2019, or sooner by arrangement, we are looking to appoint Trust level **Director(s) of Learning**. The role represents an exciting opportunity for a dynamic and committed leader to further develop their career by taking on a strategic leadership responsibility in our multi academy trust.

The successful applicant will have responsibility for the strategic leadership of a specified subject area at both Trust schools. The key purpose of the role will be to lead existing leaders and teachers in implementing consistent high quality approaches, which secure striking impact on standards and outcomes.

**The AspirePlus Educational Trust**

The AspirePlus Educational Trust is a newly formed multi-academy trust. The vision, mission and values of the Trust have evolved directly from the ethos for improvement that has been driven by the current leaders of our two founder schools: Longdendale High School and Rayner Stephens High School. Central to this, are our *ASPIRE* core values and our belief that all our students must be given every opportunity to succeed in life, by seeking to develop their academic and vocational abilities, their creative talents and their wider interests. We are driven by our commitment to inclusion and our vision is encapsulated in our Trust mission statement: *‘We support, challenge and collaborate in our endeavour to provide world-class education that allows our whole community to flourish’.*

Our aim is for the AspirePlus Educational Trust to become a truly great academy trust, supporting the development of world-class schools over the next five years. As school leaders and educationalists, we are committed to raising standards and securing the best possible provision for our students. The AspirePlus Educational Trust is fully committed to Tameside and our local community and has been established to prioritise sustained educational improvement in this borough, although the Trust is also open to further expansion beyond if appropriate.

The Trust has strategic partnerships with Ambition School Leadership, School Direct, Teach First and various Teaching School Alliances. These important partnerships provide additional capacity to the AspirePlus Educational Trust in supporting school improvement and in delivering highly effective initial teacher training and continuous professional development opportunities for our staff. We know that having hard working, passionate, committed and engaged staff is the key to achieving our vision.

**As an employee working within an AspirePlus Trust school, you will receive:**

* Access to a wide range of collaborative support and expertise
* Access to a wide range of school-to-school CPD opportunities
* Access to secondments and development opportunities
* Access to advice and guidance to develop as an outstanding practitioner

**You will work within an organisation that:**

* Encourages and promotes good and outstanding teaching
* Upholds fairness and equal opportunity practices
* Has consistent and robust appraisal and performance management systems
* Works hard to develop and encourage resilience and well-being for staff

Further information on the AspirePlus Educational Trust can be found on our website: [www.aspireplustrust.org.uk](file:///\\nasservermain\shareddrives\HeadShare\Aspire%20Plus%20Trust\Recruitment\www.aspireplustrust.org.uk). For more information on both schools have a look at our websites: [www.raynerstephens.org.uk](http://www.raynerstephens.org.uk) and [www.longdendalehighschool.org.uk](http://www.longdendalehighschool.org.uk). Please see the enclosed job description and person specification for more detail about the role.

Please apply by writing a letter of application (*no more than two sides of A4*) which:

* highlights how your personal skills and career experience to date have prepared you to complete such a role successfully (focus on impact of current role)
* outlines your view of how you would seek to develop the role of Director to improve effectiveness and standards in your subject area in both Trust schools

Please also complete the AspirePlus application form and return to our Hays Recruitment Partner, Daniel Burgess, by emailing [*daniel.burgess@hays.com*](mailto:daniel.burgess@hays.com)*.* The closing date is midday on **Monday 22nd October 2018** and interviews will take place the same week.

If you have any additional questions please do not hesitate to get in touch.

Yours Sincerely,

M Bowler

**Matthew Bowler**

**Chief Executive**