**School Name: Acklam Grange School**

**Post Title: Discovery Learning Lead**

**ARC Services: ADVANCE**

**Responsible to: Headteacher**

**Deputy Headteacher**

**Alternative Provision Manager**

**JOB SPECIFICATION: MAIN RESPONSIBILITIES OF THE POST:**

Plan and lead an appropriate educational provision for Discovery students in order to modify behaviour, identify and resolve barriers to learning and meet social and emotional needs to ensure achievement and successful reintegration to mainstream.

**If the post holder is a qualified teacher, the generic classroom teacher job description will also apply.**

**MAIN TASKS AND RESPONSBILITIES:**

* To work as part of a team to plan and deliver a project-based curriculum to engage and modify behaviour of Discovery students.
* To ensure practical support for individual and groups of students in order to develop character and resilience.
* To uphold high standards of behaviour within Discovery lessons and activities.
* To be primarily based off site in the schools designated Discovery base.

**SUPPORT LEARNING AND ACHIEVEMENT:**

* Managing a small team to promote consistency, continued student progress and personalised student support.
* Leading the organisation and delivery of lessons for Discovery students to ensure they make expected levels of progress.
* To organise and develop resources to support Discovery lessons and to evaluate their impact on student progress.
* To ensure adequate delivery of core subject content through project based learning, by joint planning and regular contact with specialist staff.
* To provide personalised activities for individuals and small groups of students to support development of social skills, anger management and emotional literacy.
* Maintenance of Discovery student records, i.e. attendance, punctuality, behaviour, attainment and achievement.
* To build and maintain effective working relationships with parents/guardians of Discovery students.
* To plan and actively support a phased reintegration back to school for all Discovery students, ensuring teaching staff are adequately informed of identified needs and strategies to ensure positive behaviour.
* To plan and lead educational visits to enhance experiential learning for Discovery students.
* To supervise and maintain calm and orderly behaviour throughout the school day, in line with the school’s behaviour policy and strategies.
* To liaise with the relevant school teams with regard to student referrals to Discovery.
* To liaise with external agencies to support the holistic development and support of the students.

**SUPPORT ACROSS THE SCHOOL:**

* Provide other adults in school with additional support in behaviour management through observation, shared planning and working alongside colleagues during reintegration of students.
* Share resources and information with other adults in school to promote effective behaviour for learning.

**Other duties commensurate with the grade of the post as required by the Headteacher and Assistant Headteacher: ARC Services.**