

Weaverham High School

Curriculum Leader of Information and Communication Technology and Computing

Person Specification

Attribute	Essential	Desirable	How Measured
Qualifications	Degree or equivalent (ICT or Computer Studies as a significant element). Teaching Qualification.	Evidence of further study beyond initial training.	Application form.
Teaching Experience	At least 3 years recent successful ICT or Computer Studies teaching in the secondary sector, at both Key Stages 3 and 4.	Experience of teaching ICT and Computer Studies	Application form, references, OFSTED inspection reports.
Management Experience	Prior experience in managing aspects of the ICT curriculum. Experience of planning and implementing change.	Evidence of participation in whole-school initiatives/working parties. Leadership of ICT department or ICT initiatives.	Application form, interview, references.
Knowledge and Skills	Fully conversant with KS3, KS4 ICT and Computer Studies Options and the implications for classroom management, planning and practice at KS3 and KS4. Knowledge of how ICT relates to other areas of the curriculum.	Experience of other accredited ICT provision at KS4, eg. Key Skills. Experience of planning ICT provision across the curriculum. Knowledge and understanding of Computer Studies.	Application, interview, references.
Knowledge and Skills	An understanding of what constitutes “effective” ICT and Computer Studies teaching.	Knowledge of effective strategies for raising standards in ICT.	Application, interview.

Personal Qualities	Ability to enthuse and inspire young people to attain to the highest standards in ICT and Computer Studies.		Interview, references.
	High standard of personal skills.		Application, interview, references.
	Ability to provide clear leadership to staff and pupils.		Application, interview.
	Ability to work hard under pressure.	Resilience.	Interview, references.
	Strong and clear oral and written communication skills.		Application, interview.
	High quality interpersonal skills.		
	A sense of humour !		Interview.
Personal Development	A commitment to development of personal skills, including management skills.	Evidence of ongoing training.	Application, interview, references.