

**Person Specification**

**Lecturer in History and Politics**

The College is seeking to appoint an enthusiastic and qualified teacher who can deliver History and Politics at AS and A Level.

In relation to History: Knowledge of 17th century British History and 19th-20th century American history is essential and experience of coursework moderation is highly desirable.

In relation to Politics: Knowledge of key themes in UK politics and the structure of UK government would be advantageous at AS Level. An in depth knowledge of political ideologies and an up to date knowledge of the US system of government is highly desirable for A2 Level.

Applicants are requested to stipulate on their application whether they wish to be considered for a full or fractional (eg 0.5 FTE) position. Ideally those candidates seeking a full-time role should also indicate if they are able to deliver other subjects.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 3 or above in Politics or History | ✓ |  | Application Form |
| Have A Level qualifications in Humanities based subjects | ✓ |  | Application Form |
| Possess, or be willing to work towards a teaching qualification on appointment | ✓ |  | Application Form Interview |
| **Experience and Knowledge:** | | | |
| Experience of teaching within a FE environment |  | ✓ | Application Form Interview |
| Experience of teaching A Level | ✓ |  | Application Form  Interview  Micro-Teach\* |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  | ✓ | Application Form  Interview  Micro-Teach |
| Able to contribute to the organisational aspects of the curriculum area | ✓ |  | Interview |
| Excellent written and oral communication skills | ✓ |  | Application Form Interview  Micro-Teach |
| Ability to meet deadlines and work under pressure | ✓ |  | Interview |
| Ability to implement change and keep up with curriculum developments | ✓ |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  | ✓ | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance | ✓ |  | Interview |

\* Teach the first ten minutes of a lesson