

HAYDON SCHOOL
PERSON SPECIFICATION – SECOND IN HISTORY

Job requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status 	<ul style="list-style-type: none"> • Higher degree or further qualifications
Teaching Experience and background	<ul style="list-style-type: none"> • Experienced teacher • Evidence of successful teaching 	
Professional experience	<ul style="list-style-type: none"> • Experience of teaching at GCSE and A'Level standard • Proven track record of good classroom practice. • A clear understanding of what motivates pupils 	<ul style="list-style-type: none"> • Teaching experience in more than one school • Evidence of wider curriculum knowledge
Personal and interpersonal skills	<ul style="list-style-type: none"> • High personal and professional standard • The ability to relate to young people and enjoy working with them • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • High standards of written and oral communication • Sensitivity, humour and flexibility • Good organiser • Able to meet deadlines • Willing to participate in intervention strategies outlined by the Head of Department 	<ul style="list-style-type: none"> • Evidence of team building skills
Knowledge/Skills	<ul style="list-style-type: none"> • A 'Level and GCSE syllabus • Ability to track and interpret data 	
Specific Subject expertise	<ul style="list-style-type: none"> • Good subject knowledge • Able to identify Learning Objectives and link them to teaching activities • Experience writing/updating schemes of work 	<ul style="list-style-type: none"> • Experience in a range of relevant extra-curricular activities
Other	<ul style="list-style-type: none"> • Be willing to engage in curriculum enhancing activities 	<ul style="list-style-type: none"> • Be able to offer a second teaching subject