



Teacher of Art

Personal specification / Selection criteria

Job Requirements	Status of Criteria		Method of Assessment		
	Essential	Desirable	Application	Interview/task	Reference
Training and Qualification					
Qualified teacher status	✓		✓		
Relevant Degree	✓		✓		
Faith, Ethos and Commitment					
Demonstrate a clear support for the Catholic ethos of the school	✓		✓	✓	
Commitment to spiritual life of St Bede's	✓			✓	
Commitment to extra curricular activities	✓			✓	
Practising Catholic		✓	✓	✓	
Model the core values and mission of the school	✓			✓	
Teaching and Management Experience					
Highly effective classroom teacher	✓			✓	✓
Demonstrate competence in current teaching methodologies	✓			✓	✓
Professional Knowledge and Understanding					
Demonstrate a sound understanding of the National Curriculum for Art	✓		✓	✓	
Competence in the use of IT relevant to the post	✓		✓	✓	
Able to analyse and evaluate curriculum data		✓		✓	
Demonstrate a clear understanding of safeguarding for pupils	✓			✓	✓



Personal characteristics					
Able to form appropriate relationships with pupils thorough positive discipline	✓			✓	✓
Able to form professional relationships with other staff	✓			✓	✓
Able to work to deadlines	✓				✓
Ability to communicate effectively with departmental staff	✓			✓	✓
Ability to communicate effectively with parents/carers verbally & in writing	✓		✓	✓	
Ability to liaise effectively with relevant outside agencies		✓	✓		
Listen to and reflect on feedback	✓				✓
Maintain confidentiality	✓				✓
Possess a good health and attendance record	✓				✓ (post offer)