Position Advertised 5 May 2018

All staff are expected to contribute to the College Mission:

'In Christ alone we are building a learning community, dedicated to excellence and equipping to serve'.

We are therefore seeking suitably qualified Christian staff committed to excellence and able to contribute to the broader life of the College.

Introduction:

Shellharbour Anglican College was established in 2004 with 93 students in Kindergarten through to Year 12. In 2018 we move into our tenth Year 12 cohort and we introduce our seventh triple stream Year 7. We expect a Prep-12 enrolment of around 740 students. Those factors and the anticipated growth of the College continues to necessitate flexibility in our staff and in our staffing.

Shellharbour Anglican College is one of nineteen schools currently operating under the banner of The Anglican Schools Corporation (TASC). TASC is a growing Christian organisation for Schools located within and beyond the Sydney Diocese whose vision is 'Serving Christ by equipping students for His world.'

LOTE Classroom Teacher (Permanent, Currently 0.8fte)

The load for this position has ranged from 0.6fte to 0.8fte and some minor fluctuation is anticipated in the transition period.

In 2019 we will be changing the manner in which we deliver LOTE at Shellharbour Anglican College. This decision has been made in response to a number of factors and is aimed at broadening the languages offered at the College. We have traditionally offered one language at the College; Italian.

Language is currently taught in Years 3-6 as RFF, as compulsory language in Year 7 and as an elective in Years 9-12. There is currently one elective class in Year 10. In addition, each year we have expressions of interest from students about languages other than Italian. As a result we have had students doing a range of languages by correspondence, including Spanish, French and Japanese.

Under the new model of delivery we intend to offer two languages during the elective years. Our aim is for one of those languages to run and one will be offered as a correspondence course to students who have shown the organisation necessary for that mode of learning. Both the class being taught by direct delivery and the correspondence students will ideally be timetabled at the same time. We are aiming to have a sustainable number of students in this arrangement to ensure that language classes will exist on each elective line from Years 9 to 12. Ultimately, we hope there will be a time in the future where both languages will be offered by direct delivery. In the meantime the successful candidate will be responsible for the correspondence students in addition to the face to face language students.

We are seeking a suitably qualified applicant with the following training, experience and skills:

• Training and experience in the delivery of two languages, one of which may be Italian. Training in Italian is not a prerequisite; the ability to teach two languages is the essential requirement.



- Experience in teaching across Junior and Senior Schools.
- A proven track record of high level organisational skills.
- Strong interpersonal skills required to liaise with Junior and Senior School staff and external providers.

Other teaching duties may include Christian Studies and Sport and in the Senior School staff are expected to fulfil a role as a pastoral care tutor in our vertical, House based pastoral care system. Outdoor Education takes place at the end of each year and all Senior School and Stage 3 staff are involved with this activity. In addition we are seeking to enrich our cocurricular program and would encourage applicants to include contributions in this area in their resume.

The Junior School is anticipated in 2019 to be a cohort of 340 students (including Prep) and the Senior School is anticipated to be around 400 students. This will grow to over 500 within a few years.

In the appointment of classroom teachers we take into consideration additional interests and abilities and encourage prospective teachers to include this in their application. There are pastoral care leadership roles and a broad range of cocurricular activities that enrich our students experience and provide valuable opportunities for our staff.

Applications:

Applicants should:-

- 1. Complete the *Application for Employment* form. Which is available on the College website www.shellharbourac.nsw.edu.au
- 2. Provide a curriculum vitae that addresses the key selection criteria.
- 3. Contact details of three (3) confidential referees.
- 4. A written reference from the applicant's Church Minister should accompany your application.
- 5. Applications (stapled, not bound) should be marked confidential and addressed to:

The Head of College Shellharbour Anglican College PO Box 4147 Shellharbour PO NSW 2529 Phone: 4297 6029 Fax: 4297 8473

Email: mwelsh@shellharbourac.nsw.edu.au

Please note that applicants are required to have a current Working with Children Check clearance prior to commencing employment at Shellharbour Anglican College. For information regarding making an application for a WWCC clearance please visit https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

All positions are subject to a Multi Enterprise Agreement that can be found at the following link.

Teachers MEA:

http://www.shellharbourac.nsw.edu.au/images/services/A504_Independent_Schools_NSW_Standards_M_odel_(Teachers_MEA_2017.pdf

Closing date for applications is Monday, 21 May 2018

Mr Tony Cummings Head of College

May 2018