Blue Coat
Church of England School and
Music College

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Person Specification – Teaching Post

Qualifications and Training

- A qualified teacher
- A good degree in the subject applied for
- Evidence of commitment to further personal and professional development

Knowledge and Understanding

The successful candidate will demonstrate:

- A clear understanding of the role of this Church school
- Knowledge and understanding of the school's role in providing effectively for the individual needs of all pupils, including those with special educational needs
- An understanding of the broader secondary curriculum and the statutory requirements of the National Curriculum in the specialist subject
- An understanding of the role of form tutor and subject specialist in giving support to pupils by target setting and mentoring.

Experience

- A clear wish to work in a Church school and make a contribution to the ethos
- A proven record of successful experience with secondary aged pupils either on recent teaching practice or in a previous post
- A willingness to become a form tutor within the pastoral system
- Experience of participation and commitment to a team approach to the teaching of the specialist subject including the development of teaching resources

Skills and Abilities

- Energy and enthusiasm for the subject
- Vision and initiative which maintain motivation for the pupils
- Ability to plan effectively, setting priorities and targets for implementation
- Good inter-personal skills including the ability to lead and/or to be a member of a team
- The ability to use ICT in all aspects of teaching and learning
- The ability to communicate effectively, both orally and in written form to a variety of audiences
- A clear commitment to the Equal Opportunities Policy operating in the school

References

- Clear and unequivocally supportive