**Person Specification for the post of Learning Support Assistant Date: October 2017**

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|  |  | **Essential** | **Desirable** |
| **1. Qualifications**  | * Minimum of 5 A\* - C GCSE’s (or equivalent) including English and Maths (A, R)
* Qualification in supporting Teaching and Learning (A,R)
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| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School (A,R)
* Practicing Catholic
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| **3. Experience** | * Experience of working within an educational or care setting with adults or young people (A,I,R)
* Experience of working with 11-16 year old young people (A,I,R)
* First Aid experience (A,I,R)
* Experience of working with students with learning difficulties or disabilities (A,I,R)
* Experience of or willingness to train, in order to offer personal care support to students with a disability (A,I,R)
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| **4. Professional Skills** | * Ability to communicate effectively both orally and in writing (A,I,R)
* Good planning and organisation skills (A,I,R,T)
* ICT literate (A,I,R,T)
* Team Skills (A,I,R)
* Ability to deal with challenging behaviour (A,I,R)
* Ability to act on own initiative (A,I,R)
* Ability to motivate and encourage students (A,I,R)
* Ability to observe and monitor progress and maintain records (A,I,R)
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| **5. Personal Qualities** | * Personal presence, enthusiasm and self-confidence (I,R)
* Ability to find solutions (I,R)
* Good attendance (I,R)
* Integrity and sense of fair play(I,R)
* Clear thinker
* Good sense of humour
* Smart appearance
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A = APPLICATION I = INTERVIEW R = REFERENCE T = TEST