

Person Specification:**Langley School**

This school has a responsibility for, and is committed to, safeguarding and promoting the welfare of children, young people and vulnerable adults, and requires all staff and volunteers to share this commitment.

All candidates are obliged to disclose in their application details of convictions, cautions and any previous concerns raised in relation to Safeguarding issues. The school will assess such evidence and determine whether this presents an acceptable risk to safeguarding. If this presents an unacceptable risk then this will be a contra-indicator and the applicant will not be shortlisted.

Post Title	Head of Religious Studies / Education		
School	Langley School		
Salary Band/Range	MPS / UPS + TLR £4,440		
Responsible for:	KS3 / KS4 students and department personnel		

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
EDUCATION AND QUALIFICATIONS	Qualified Teacher Status Humanities related degree qualification	Evidence of further studies / qualifications in associated subjects	Application form + qualification certificates
SKILLS AND ABILITIES	Demonstrates effective leadership skills An excellent classroom practitioner, able to deliver outstanding and inspirational lessons Able to communicate effectively with a range of audiences Excellent interpersonal skills Able to organise and	Able to manage resources effectively Able to confidently use ICT Positive attitude to development of pedagogy for self and others Excellent leadership potential	Application form, lesson observation, interview and references

	<p>prioritise effectively in order to meet deadlines</p> <p>Able to provide learners, colleagues, parents and carers with timely, accurate and constructive feedback on learners' attainment, progress and areas for development.</p> <p>Able to enhance the practice of others</p> <p>Has a high expectation of self and others</p>		
EXPERIENCE	<p>Experience of teaching RE to a range of abilities in a secondary school</p> <p>Evidence of success at KS3 and GCSE levels</p> <p>Experience of raising achievement through support and intervention</p>	<p>Leadership or management experience</p> <p>Some departmental budget management experience</p> <p>Experience of developing schemes of work and medium term plans</p>	<p>Application form, lesson observation at interview and references</p>
KNOWLEDGE	<p>Excellent subject knowledge of Religious Education</p> <p>Knowledge of a wide range of current educational theories of teaching and learning</p> <p>Awareness of the importance of tracking and maintaining assessment and recording procedures</p>	<p>Familiarity with Edexcel Religion & Society / Religion & Life GCSE course</p> <p>Experience in planning for the new GCSE specifications</p>	<p>Application form, lesson observation, interview and references</p>

OTHER REQUIREMENTS	<p>A commitment to collaboration and co-operative working where appropriate</p> <p>Able to demonstrate the positive values, attitudes and behaviour they expect from children and young people.</p> <p>Able to work flexibly and attend meetings as required</p> <p>Willing to organise educational trips and visits to enrich students' experiences of RE</p>	<p>An enthusiasm for involvement with students, staff, governors and the community</p> <p>A willingness to contribute to extra-curricular activities</p>	Application form, interview and references
COMPILED BY:	Langley School LYA / JJH	Date: May 2018	