**Wath Comprehensive School – A Language College**

**Person Specification**

Teacher of Science (Maternity Cover)

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **How Identified** |
| **General Qualifications and Training** |  |  |  |
| Good Honours Degree | ✓ |  | AF/CQ |
| Qualified Teaching Status | ✓ |  | AF/CQ |
| **Skills and Experience** |  |  |  |
| Experience of teaching KS3 and KS4 | ✓ |  | AF/I |
| Awareness of educational developments | ✓ |  | AF/I |
| Proficient user of ICT | ✓ |  | AF/I |
| Ability to meet deadlines | ✓ |  | AF/R |
| Sound classroom management | ✓ |  | AF/R/I |
| High expectations of students | ✓ |  | AF/R/I |
| Excellent communication skills and the ability to relate well to students, parents/carers and staff | ✓ |  | R/I |
| Determination to meet the needs of all students | ✓ |  | AF/I |
| Willing to work in a team | ✓ |  | AF/R |
| **Personal Attributes** |  |  |  |
| Evidence of extra-curricular involvement |  | ✓ | AF/I |
| Well motivated, enthusiastic and willing to take on a challenge | ✓ |  | AF/I/R |
| A good sense of humour and perspective | ✓ |  | I/R |
| Ability to build positive working relationships | ✓ |  | AF/R |
| A passion and enthusiasm for Science | ✓ |  | AF/I |
| **Physical Requirements** |  |  |  |
| Good sickness /attendance record in current/previous employment, college or school as appropriate (not including absences resulting from a disability) | ✓ |  | I/R |
| **Personal Circumstances** |  |  |  |
| Exempt from rehabilitation of Offenders Act, 1974. (All spent convictions to be declared) | ✓ |  | AF |
| A criminal records check at an enhanced level | ✓ |  | DBS |

Key: AF - Application Form I - Interview R - References

CQ – Certificate of Qualification DBS – Disclosure and Barring Service Check

This specification has been prepared in accordance with the requirements of the Council’s Equal Opportunities in Employment Policy.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may have.

Specification completed by: Kate Boyd

Designation: Head of Faculty - Science

Date: 25 September 2017

In the event of a large number of applicants meeting the essential criteria, desirable criteria or occupational testing may be used as a further shortlisting tool.