



Person Specification  
**Post of: Teacher**

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW ASSESSED
Qualifications	Qualified Teacher Status	Evidence of higher level study/qualifications in SEN	A, I
Work experience and desired vocational training	Some SEN experience	Breadth of SEN experience from mainstream → special school	A, I, P
Other relevant experience and/or interests		Involvement in local, regional or national developments in SEN	A, I, P
Special(ist) knowledge	Awareness of current practice in relation to SEN	TEAM TEACH Training Further qualification in SEN	A, I
Job related personal skills	Able to work as a member of a team Head a team Reflect on own practice Reliability		A, I, R
Special Working Conditions	No Smoking Policy Undertake training in Restrictive Physical Prevention (Restraint)		A, I

Method of Assessment: (A) application form  
(I) interview

(P) presentation  
(R) references