



Person Specification: Head of English as an Additional Language (EAL)		
Criteria	Essential	Desirable
<b>Qualifications and training</b>		
Good degree		✓
PGCE	✓	
Qualification in teaching English as a Foreign Language	✓	
<b>Experience and skills</b>		
Several years teaching experience in English or a Language teaching including A Level and/or IELTS/CAE	✓	
Leadership and / or management experience	✓	
Forward thinking, innovative and open to change	✓	
<b>Personal</b>		
Very good teaching ability	✓	
Sympathy with the aims and ethos of a Roman Catholic Benedictine boarding school	✓	
Committed to sharing their enthusiasm for their subject with students of all ages and abilities	✓	
Well organised and adaptable, able to prioritise tasks and show initiative	✓	
Ability to evaluate and improve their own performance	✓	
Ability to establish good working relationships and motivate teaching and support staff	✓	
Good ICT skills, including the use of ICT to enhance teaching and learning	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	
<b>Extra-curricular/pastoral</b>		
Able to contribute to the extra-curricular life of the school	✓	
Willingness to take on a pastoral responsibility	✓	
Able to contribute to the wider life of a full boarding school by offering activities		✓