



Thomas's Kensington

Ballet Assistant (Part-Time)

Required for September 2018

Ballet Assistant (Part-Time)

The advertisement is as follows;

We are looking for a RAD Assistant Ballet Teacher. Hours: Monday, Wednesday and Thursday: 3.15pm to 6.15pm. Term Time only.

The successful candidate will need to be organised, energetic and enthusiastic about supporting and assisting the Head of Ballet. In addition, support is required for productions and RAD examination preparation.

You will need to have a good working knowledge of the RAD syllabus from PPID to Grade 4 and a passion to nurture the enjoyment of dance amongst our pupils within this vibrant, creative school.

Closing date: 9.00am on Friday 19 October 2018

Thomas's London Day Schools

Thomas's London Day Schools educates over 2000 children at four schools – Thomas's Battersea, Thomas's Clapham, Thomas's Fulham, and Thomas's Kensington, and in one kindergarten in Battersea. Thomas's Academy, formerly New King's Primary School, joined the Thomas's family of schools in September 2015.

It is our prime concern that children at Thomas's are happy. We provide for their education by giving each child dignity and self-esteem through a sense of achievement, be it academic, artistic, or sporting. The central belief is that all this and more can be achieved if we can be kind to one another

In these preparatory years we offer a broad curriculum covering a wide range of subjects and skills so that by the time they leave us our pupils will have begun to identify individual areas of talent. In a positive and stimulating environment we ensure that each child achieves the best academic results of which each child is capable.

Thomas's Kensington

We provide a happy, dynamic and vibrant school with a very full range of academic, dramatic, sporting and creative opportunities and a variety of extracurricular clubs, which complement the curriculum ensuring each child is challenged and achieves his or her potential.

The teaching at Thomas's Kensington is inspiring and imaginative enabling our pupils to achieve excellent academic results – the ideal preparation for their move to a range of superb secondary schools. Pupils of different abilities are challenged and supported throughout their journey at Thomas's Kensington and we pride ourselves on ensuring that each child is treated as an individual.

Job specification – Ballet Assistant (Part-Time)

The successful candidate for this post will be RAD qualified or in training and have a working knowledge of the RAD syllabus from PPID to Grade 4.

a. Accountable

- To the Head of Ballet

b. Key areas of responsibility

- To carry out all the usual duties of a Ballet Assistant
- To fulfill all the responsibilities of a Ballet Assistant
- To promote high quality teaching and learning of the RAD syllabus
- To assist the children's learning in all areas of the syllabus
- To be accessible and amenable to regular parental contact, and develop upon, easy and professional relationships with parents
- To undertake supervisory duties
- To regularly assess pupils' work both formally and informally
- To plan effectively and be sensitive to the learning needs of pupils of different abilities
- To comply with all Health and Safety requirements
- To ensure the best possible practice
- To play a full part in the life of the School

c. Person specification

We want to appoint a qualified RAD Ballet Assistant (Part-Time) (or undergoing appropriate training). A sense of humour, adaptability, a commitment to team work, and a strong desire to make a difference are vital to our philosophy. A can do, will do attitude must be the driving intent of the successful teacher, allied to a sensitive and sympathetic approach to the overall role.

In addition to the candidate's ability to perform the duties of the post, the interview will also explore the issues relating to safeguarding and promoting the welfare of children including;

- Motivation to work with children and young people
- The ability to form and maintain appropriate relationships and personal boundaries with children and young people
- Emotional resilience in working with challenging behaviours
- Attitudes to the use of authority and maintaining discipline

The Thomas's Kensington day is dynamic and busy, and we shall certainly look for, and reward, a strong commitment to the whole life of the school.

We would be delighted to welcome applications from colleagues currently working in the maintained sector. However, understanding our high expectations, a commitment to working very hard, and clear evidence that you are going to get fully involved in the life of this excellent school is paramount. You need not have worked in a prep school before, but you do need to understand and have empathy with the ethos and spirit of prep schools and independent education. You need to be in full sympathy with all that we are about.

General responsibilities for a Ballet Assistant at Thomas's Kensington

- To promote high quality teaching and learning
- To develop open, easy and professional relationships with parents and colleagues
- To maintain and manage the physical resources in the learning area
- To comply with Health and Safety requirements
- To carry out other duties that may reasonably be required by the Headmistress

Other areas of School life

All teachers appointed to Thomas's Kensington are expected to contribute fully to the extra-curricular and pastoral life of the School.

Pastoral care is a strong feature of life at the school, and all teachers are expected to share in this responsibility.

The wider life of the school – The School expects its teachers to contribute whole-heartedly to other aspects of school life by drawing upon their own interests and enthusiasms. The richness of the school depends upon teachers who, for example, coach games, support and organise clubs and society meetings, or take children on trips and residential expeditions.

Hours

Term Time Only Monday: 3.30pm to 6.30pm
Wednesday: 3.30pm – 6.30pm
Thursday: 3.30pm – 6.30pm

This post offers a very exciting opportunity to work in one of the outstanding prep schools in the country.

Safeguarding and Child Protection

The successful candidate will be expected to commit to the following;

Thomas's London Day Schools is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring check.

Applications

A brief letter of application, curriculum vitae and a completed and signed application form, should be addressed to the Head of Ballet, Megan Box-Bardwell, as soon as possible. The application deadline is **9.00am on Friday 19 October 2018**.

Details of the post and application forms are available from the school website: www.thomas-s.co.uk/our-schools/kensington/staff/working-at-thomass-kensington – or from Mrs Megan Box-Bardwell – email mboxbardwell@thomas-s.co.uk

Interviews will take place on receipt of application

This role falls within the category of regulated activity, therefore you will be required to have an enhanced DBS check and a barred list check. Should you receive any cautions or convictions whilst in our employment these must be reported immediately to your line manager.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and work in accordance with our child protection policies and procedures.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's policies at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the school's Safeguarding Officer or Deputy Safeguarding Officer.