

Aston University Engineering Academy
Personnel Specification - Teaching assistant

		Essential	Desirable
Experience	1. Experience of working in an educational setting with students		
	2. Experience of working with young people who have hearing impairments is highly desirable.		
Qualifications	Holds relevant professional qualification in education, youth or social work or has other relevant experience of working in the police, youth offending or health sector that would demonstrate an ability to work with young people.		
Special Knowledge and Skills	1. Good communication and organisational skills 2. Ability to manage time and prioritise well 3. Command respect of students and be an advocate for the academy. 4. Willingness to participate in development and training opportunities 5. Interested in working with or caring for children of relevant age 6. Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. 7. Ability to prioritise own workload 8. Ability to communicate with young people, both individually and in a group setting. 9. Ability to work as part of a team and on own initiative and with resilience. 10. Self motivating with the ability to multi-task 11. Be committed to working with students with special educational needs 12. Be interested in children's education 13. Be able to work well under the supervision of a teacher and enjoy working as part of a team 14. Have good literacy and numeracy skills		
Personal Attributes	1. Energy, enthusiasm and the ability to keep things in perspective 2. A sense of humour 3. Commitment to learning for self and the development of own skills and knowledge 4. Commitment to professional development in self 5. Commitment to safeguarding young people		